

# State of Plainville Community Schools

January 28, 2020

<http://bit.ly/pcs-budget-qa>



*Inspire Prepare Engage*

# PLAINVILLE

COMMUNITY SCHOOLS

# PLAINVILLE COMMUNITY SCHOOLS VISION

*To inspire and prepare lifelong learners to follow their passion, engage in their communities, and positively impact our global society*

## GOALS:

### STUDENTS

Develop a student-centered curriculum with an emphasis on the mastery of power standards and essential skills that ensure students are college and career ready upon graduation.

### TEACHING

Provide teachers with regular collaboration time, relevant professional development, and meaningful feedback to promote innovative teaching practices.

### LEARNING

Ensure that systems for assessing and measuring learning targets provide data to improve teaching practices and student learning.

## ACTIONS:

- Develop and meaningfully implement a district-wide *Vision of the Graduate*
- Support the physical, social and emotional needs and growth of all students and staff
- Expand STEM/STEAM and Makerspace opportunities across the district

- Focus instructional rounds on School Improvement Plans
- Ensure equity and access to curriculum for all learners
- Use Professional Learning Communities to meaningfully shift instruction
- Implement learning targets that align to the instructional core

- Align standards-based curriculum, instruction, and assessments
- Audit assessments to ensure they inform instructional practices
- Improve interventions and supports
- Maximize use of instructional technology for engaging teaching and learning

## **Our Budget Objective:**

- Alignment to Vision and Strategic Plan
- Effectively and efficiently meeting the needs of all Plainville students
- Building and sustaining programs while remaining mindful of limited funding and taxpayer impact.

# Budget Process Overview


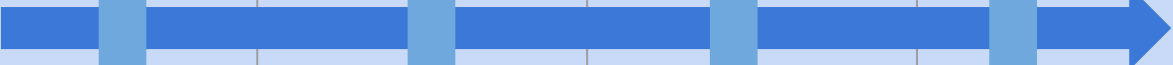



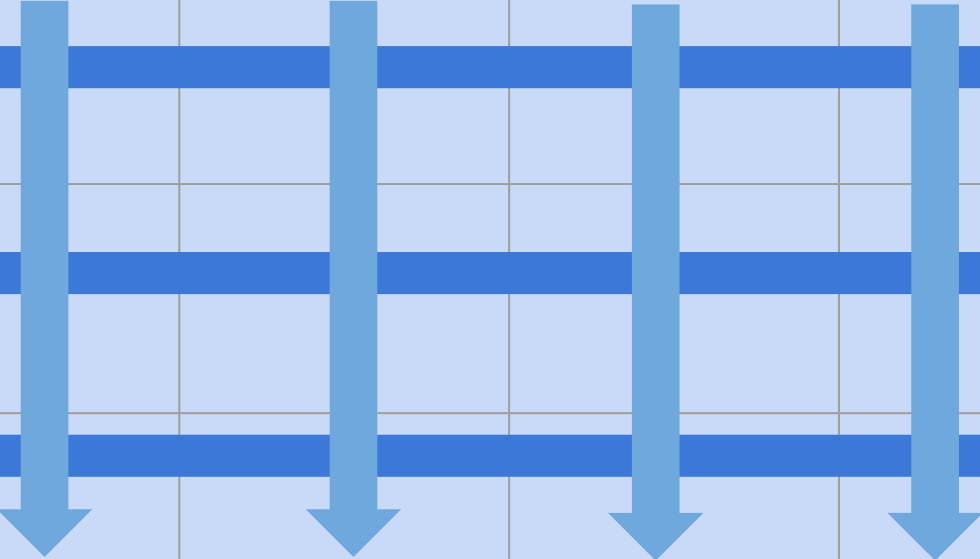
# 2020-21 Budget Timeline:

Tentative Date(s)	Task or Meeting
Nov 4 - Nov 15	Superintendent & Dir. Business & Operations: Develop Budget Timeline/Procedures Dir. of Facilities: Prepare Capital Project Proposals
Nov 4 - Nov 15	Budget Request Memo/Packet to All Administrators (Due: Nov 26)
Nov 18 - 21	Superintendent Holds Budget Meetings with Administrators (Review of Requests)
Nov 11 @ 5:30 PM	COMBINED BOE Facilities and Finance Subcommittees: Review/discuss "Facilities Five-Year Capital Plan" Proposal, Review "Budget Calendar" draft and Current Budget Status. PHS Security Office Conference Room
Nov 11 @ 7 PM	Regular BOE Meeting, Affirm "Budget Calendar" & "Five-Year Capital Plan", PHS Cafeteria
Dec 9 @ 7 PM	Regular BOE Meeting, PHS Cafeteria. Adopt Five Year Capital Plan
Dec 10 - Feb 10	Superintendent's Budget Developed/Refined
Jan 13 @ 7 PM	Regular BOE Meeting, PHS Cafeteria
Jan 7 (Tues) @ 6 PM	Pre-Budget Joint-Meeting Between BOE and Council, Plainville Library Auditorium
Jan 21 (Tues) @ 7 PM	BOE Budget Development Meeting: Mission/Vision & Strategic Goals, Superintendent's 2020-21 Budget: Overview Presentation, PHS LEARNING COMMONS
Jan 23 (Thurs) @ 7 PM	BOE Budget Development Meeting: Budget Accounts Review and Discussion, PHS LEARNING COMMONS
Jan 27 (Mon) @ 7 PM	BOE Budget Work session: Continued Review and Discussion, Finalize Direction, PHS LEARNING COMMONS
Jan 28 (Tues) @ 7:45 AM	Chamber of Commerce: State of the Town, Plainville Library Auditorium
Feb 10 @ 7 PM	Regular BOE Meeting—Discussion and Vote on 2020-21 BOE Budget, PHS Cafeteria
March 2 @ 7 PM	Town Manager/Superintendent present budget to Council, Council Chambers
March 5 @ 7 PM	Town Manager/Superintendent present budget at Public Hearing, Council Chambers
March 9 @ 7 PM	Regular BOE Meeting, PHS Cafeteria
TBD	Council/BOE Budget Work session(s), Council Chambers
TBD	Town Council recommends budget to be finalized
TBD	Public Hearing on the BOE and Town Budget to hear comments, Council Chambers
TBD	Special Town Council Meeting to review budget proposal after public comment
April 20 @ 7 PM	Regular BOE Meeting, PHS Cafeteria
April 28 6AM to 8 PM	All Day Budget Vote, Fire House
TBD	<b>If vote fails</b> Town Council Meeting to review budget (if 2nd referendum)
TBD	Special Meeting to review/amend failed budget (If necessary)
TBD	Second Budget Town Meeting/All Day Vote
TBD	Town Council Meeting to review & revise failed budget & results from advisory question

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# Strategic Budgeting

	Curriculum / Instruction	Special Services	Athletics / Clubs	Safety
Elementary				
Middle				
High				



We work **together in shared, electronic documents** so activities can be assessed, planned and then budgeted from different perspectives, for better coherence.

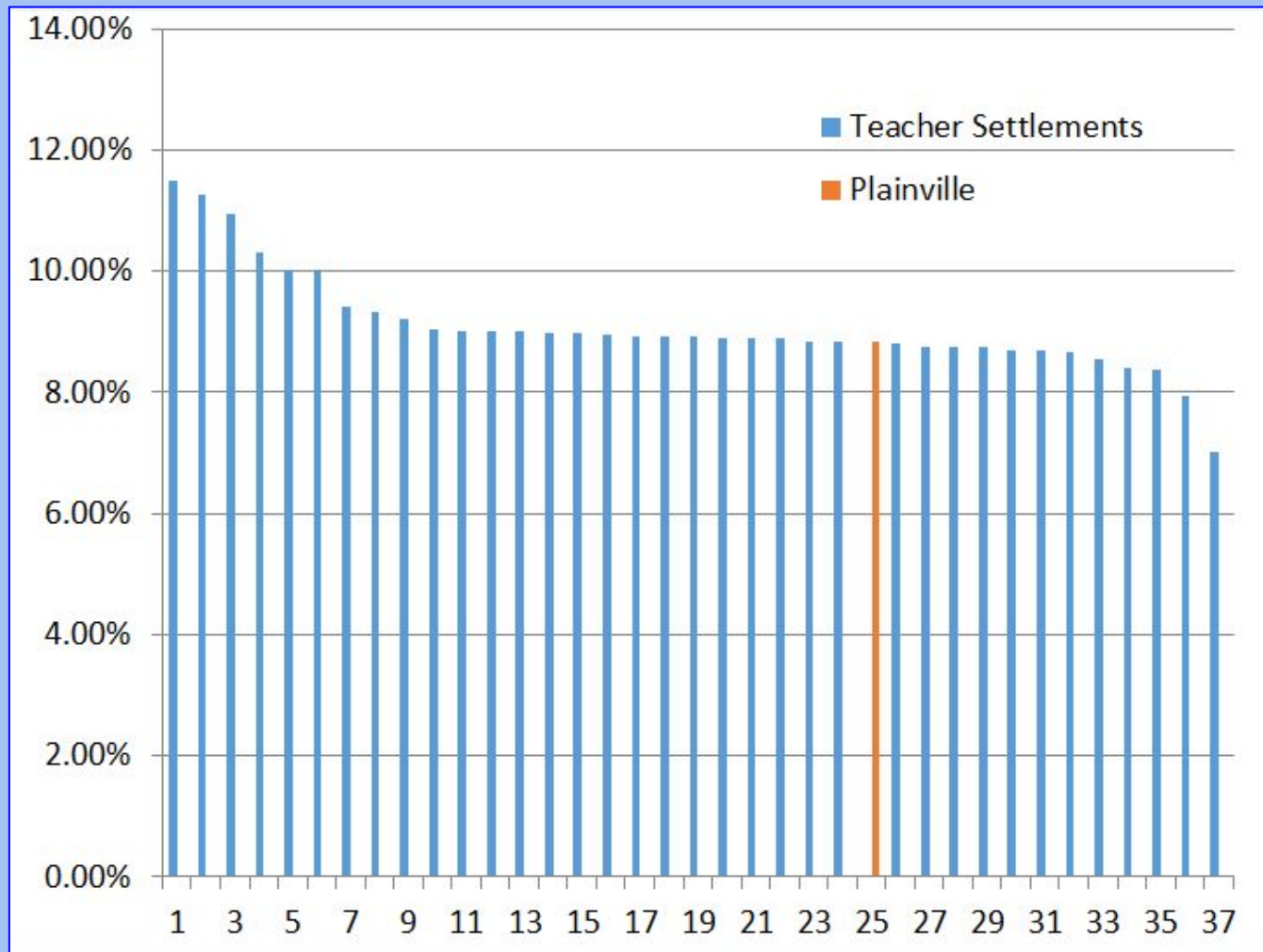
# **Estimated 2020-21 Contractual Increases:**

	2020-21 Contractual Increase	Contractual Percentage
2019-20 Budget	38,229,105	
Teachers	434,473	2.62%
Health Insurance	278,132	5.00%
Paras and Tutors	95,000	3.69%
Non-bargaining	34,134	2.00%
Transportation	34,073	1.95%
Office Professionals	32,932	2.52%
Custodians	26,950	2.20%
Administrators	26,660	1.50%
Nurses	10,000	2.00%
Total contractual increase	972,354	
Total contractual increase % of 19-20 Budget	2.54%	

*These figures reflect continuation of current staff as of this time, which will change with retirements, rehiring, and other anticipated shifts in staffing.*

# Educator Association of Plainville (EAP) 2020-2023

## Contract Outcomes:



***Plainville's negotiated 3-year contract is lower than 24 of the 37 other teacher contracts recently finalized around the state. The 8.85% total over 3 years amounts to a 2.95% average per year.***



# **Superintendent's 2020-21 Budget**

## **PLAINVILLE COMMUNITY SCHOOLS**

### **Operating Budget Increase**

**2019-20 to 2020-21**

**2019-2020 Adopted Budget = \$38,229,105**

**2020-2021 Superintendent's Budget Before  
Contractual Increases = \$38,255,323**

**Dollar Increase = \$26,218**

**Percentage Increase Before  
Contractual Increases = 0.07%**

**Contractual Increases = \$972,354**

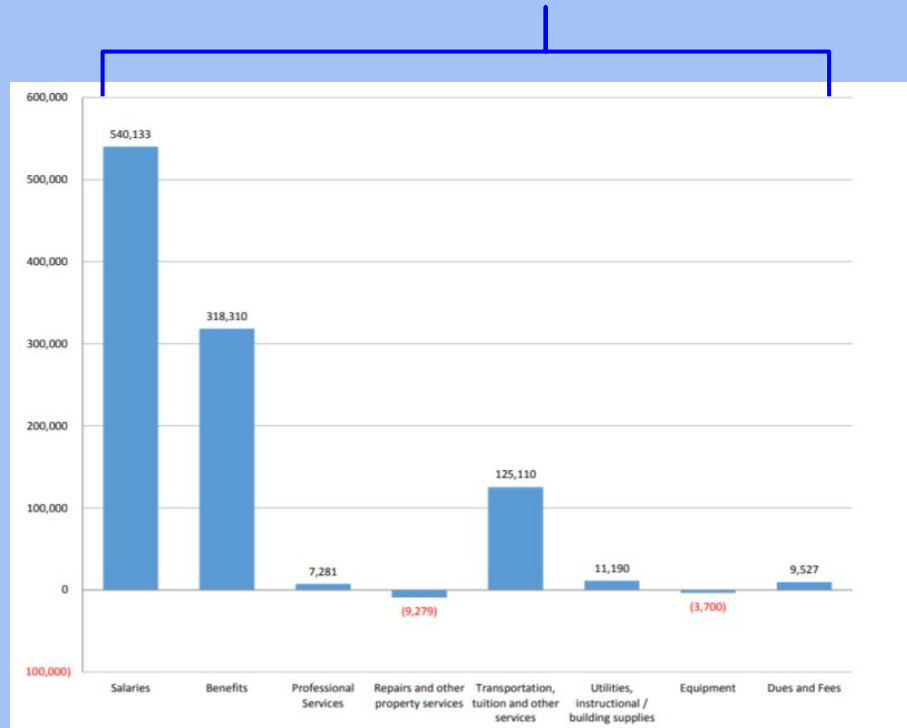
**Percentage Increase After  
Contractual Increases = 2.61%**

**2020-2021 Superintendent's Budget After  
Contractual Increases = \$39,227,677**



## SUMMARY BY LINE Superintendent's Budget 2020-2021

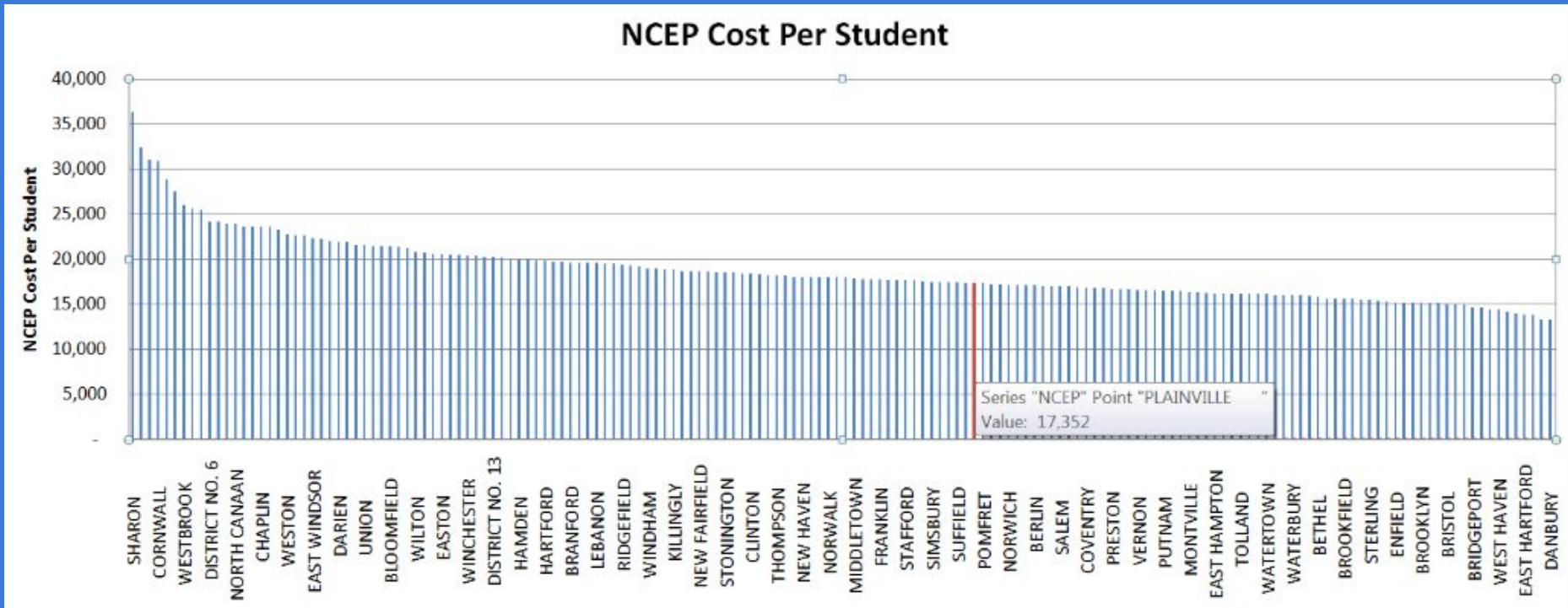
<u>Object</u>	<u>Description</u>	<u>2019-20 Adopted Budget</u>	<u>2020-21 Superintendent's Budget</u>	<u>Dollar Change</u>	<u>Percent Change</u>	<u>Percent of Operating Budget</u>
1000	Salaries	\$24,837,596	\$25,377,729	\$540,133	2.17%	64.7%
2000	Benefits	\$7,490,169	\$7,808,479	\$318,310	4.25%	19.9%
3000	Professional Services	\$587,572	\$594,853	\$7,281	1.24%	1.5%
4000	Repairs and other property services	\$610,049	\$600,770	(\$9,279)	(1.52%)	1.5%
5000	Transportation, tuition and other services	\$2,892,332	\$3,017,442	\$125,110	4.33%	7.7%
6000	Utilities, instructional / building supplies	\$1,694,869	\$1,706,059	\$11,190	0.66%	4.3%
7000	Equipment	\$39,200	\$35,500	(\$3,700)	(9.44%)	0.1%
8000	Dues and Fees	\$77,318	\$86,845	\$9,527	12.32%	0.2%
<b>TOTAL OPERATING BUDGET</b>		<b>\$38,229,105</b>	<b>\$39,227,677</b>	<b>\$998,572</b>	<b>2.61%</b>	<b>100.0%</b>



Most of the budget and cost increases are contained in salary and benefits

# Per Pupil Cost

Plainville cost per student of \$17,352 ranks #99 in cost (highest to lowest) out of 166, lower than 60% of all districts.



Note: Includes all 166 districts. Every fifth name is displayed

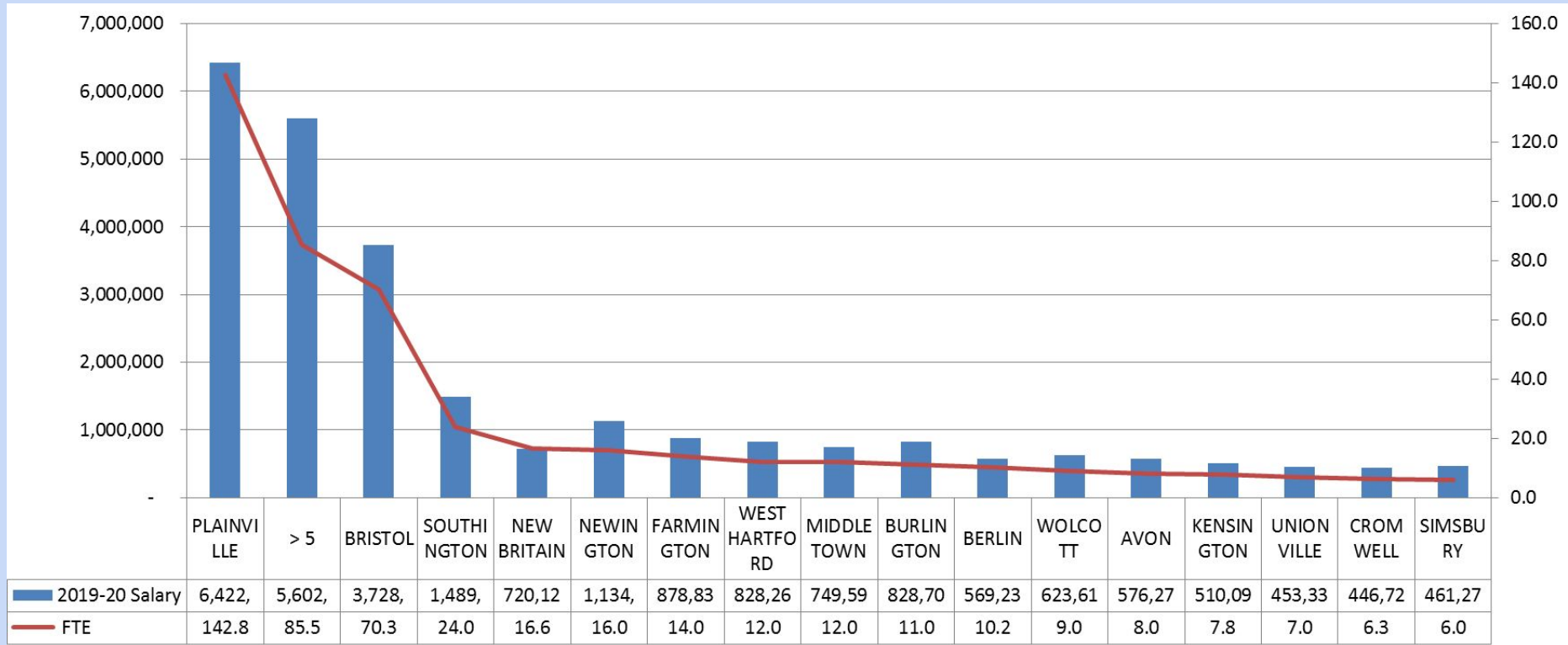
## Top Employers

Along with Manafort Brothers, Wheeler Clinic and Carling Technologies, *PCS is one of the top four employers in Plainville.*

Location	Staffing
Linden	84
Toffolon	63
Wheeler	59
Middle School	78
High School	102
Shared Resource	97
Dattco Bus Employees (serving the District)	62
Total	545

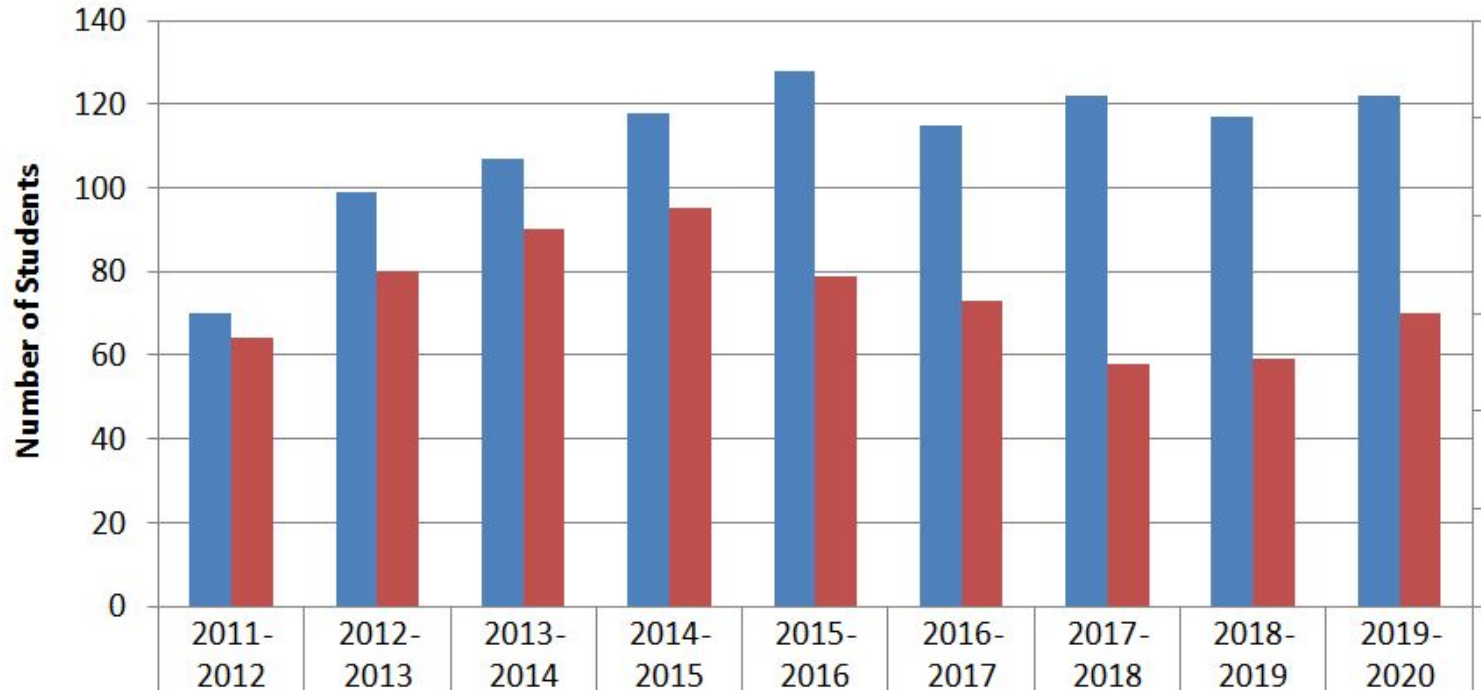
Position count, payroll of 12/4//19.  
Includes all employees subs, coaches  
and the like.

# Employees By Town



- 31% employees in 2019-20 live in Plainville.
- An additional 20% live in either Bristol or Southington.
- These employees pay taxes, shop and otherwise contribute to the local economy.

# Open Choice & Magnet Students



- Magnet School tuition currently costs the District \$220,000
- The Choice program brings more than \$1,000,000 of funding to Plainville each year.



# Budget History

Line	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Salaries	20,561,332	21,026,402	21,577,710	21,872,473	22,735,909	23,086,051	23,496,346	24,058,177	24,837,596
2000,8000 Benefits/Other	5,069,529	5,294,977	5,243,962	5,481,108	5,495,596	5,626,004	5,829,994	7,327,034	7,567,487
3000-5000 Services	4,786,719	4,564,495	4,435,608	4,308,499	4,110,310	4,268,801	4,402,057	4,213,150	4,089,953
Utilities, instructional / building supplies	2,226,048	2,142,130	2,082,457	1,876,664	1,906,994	1,736,696	1,731,684	1,680,956	1,694,869
Equipment	46,167	39,100	53,801	78,055	117,927	106,815	43,015	43,595	39,200
<b>Grand Total</b>	<b>32,689,795</b>	<b>33,067,104</b>	<b>33,393,538</b>	<b>33,616,799</b>	<b>34,366,736</b>	<b>34,824,367</b>	<b>35,503,096</b>	<b>37,322,912</b>	<b>38,229,105</b>
						1.33%	1.95%	5.13%	
Adjustment						(100,000)	(300,000)	1,326,561	
Percentage change from prior (adjusted)	0.00%	1.15%	0.99%	0.67%	2.23%	1.04%	1.09%	1.39%	2.43%
Average increase (adjusted)									1.22%

☛ FY 2016-2017 and FY 2017-2018 budgets were reduced mid-year by \$100,000 and \$300,000, respectively, in reaction to State School Grant reduction (the ECS Grant)

☛ One third of the 2017-2018 budget increase was due to a 6% increase in health insurance.

☛ The 2018-19 adjustment is for health insurance, requiring a change in health insurance providers, to the Oxford State Plan from the Anthem self insurance plan

☛ Insurance transition and ECS reduction aside, the average increase has been 1.22%, compared to an annual contractual increase of ~3.0%, achieved through offsetting reductions.

# Capital Plan Budget

Type	YEAR	BOE Request for FY 2021
Facilities	1 PHS: Build a Secure Entrance	70,000
Facilities	2 PHS: Replace Swimming Pool Heater	64,000
Facilities	6 PHS: Entrance Canopy Ceiling Capital	20,000
Technology	24 Student Chromebooks	135,000
Technology	25 Staff Chromebooks & laptops	128,000

**This is the first step in the 2020-21 capital planning process. While it is less than the initial proposal from 2019-20, it must account for the impact of subsequently delaying those proposed items.**

Timeframe	Date	Facility	Technology	Total
<b>2018-2019:</b>				
Initial Proposal		116,318	224,900	341,218
Superintendent Proposal	12/11/17	28,535	224,900	253,435
BOE Approved	1/3/18	28,535	224,900	253,435
Town Manager Recommended	3/1/18	0	224,900	224,900
Town Council / Town Approved	4/24/18	0	224,900	224,900
<b>2019-2020:</b>				
Initial Proposal	11/6-7/2018	436,500	372,385	808,885
Superintendent Proposal	12/10/18	236,250	330,685	566,935
BOE Approved	12/10/18	236,250	330,685	566,935
Town Manager Recommended	3/4/19	85,655	326,395	412,050
Town Council Approved	3/21/19	31,250	279,223	310,473
Town Approved	5/14/19	31,250	279,223	310,473
<b>2020-2021:</b>				
Initial Proposal	11/11/19	326,000	356,400	682,400
Superintendent Proposal	12/16/19	326,000	356,400	682,400
BOE Approved	12/16/19	326,000	356,400	682,400
Town Manager Recommended				
Town Council Approved				
Town Approved				

# Wheeler Renovation Project Update: Complete

- **Ahead of Schedule, Under Budget**
- **Extremely well managed by O & G leadership, PCS leadership/staff and Town leadership/staff**
- **Flexible and dedicated staff led to continued student learning despite less than ideal temporary rooms and spaces where learning continued - great job by staff!**
- **Teamwork and collaboration between Wheeler and Linden with temporary displacement of Pre-K, returned home to Wheeler on January 6, 2020.**
- **Tentative Open House Event on March 4th...**



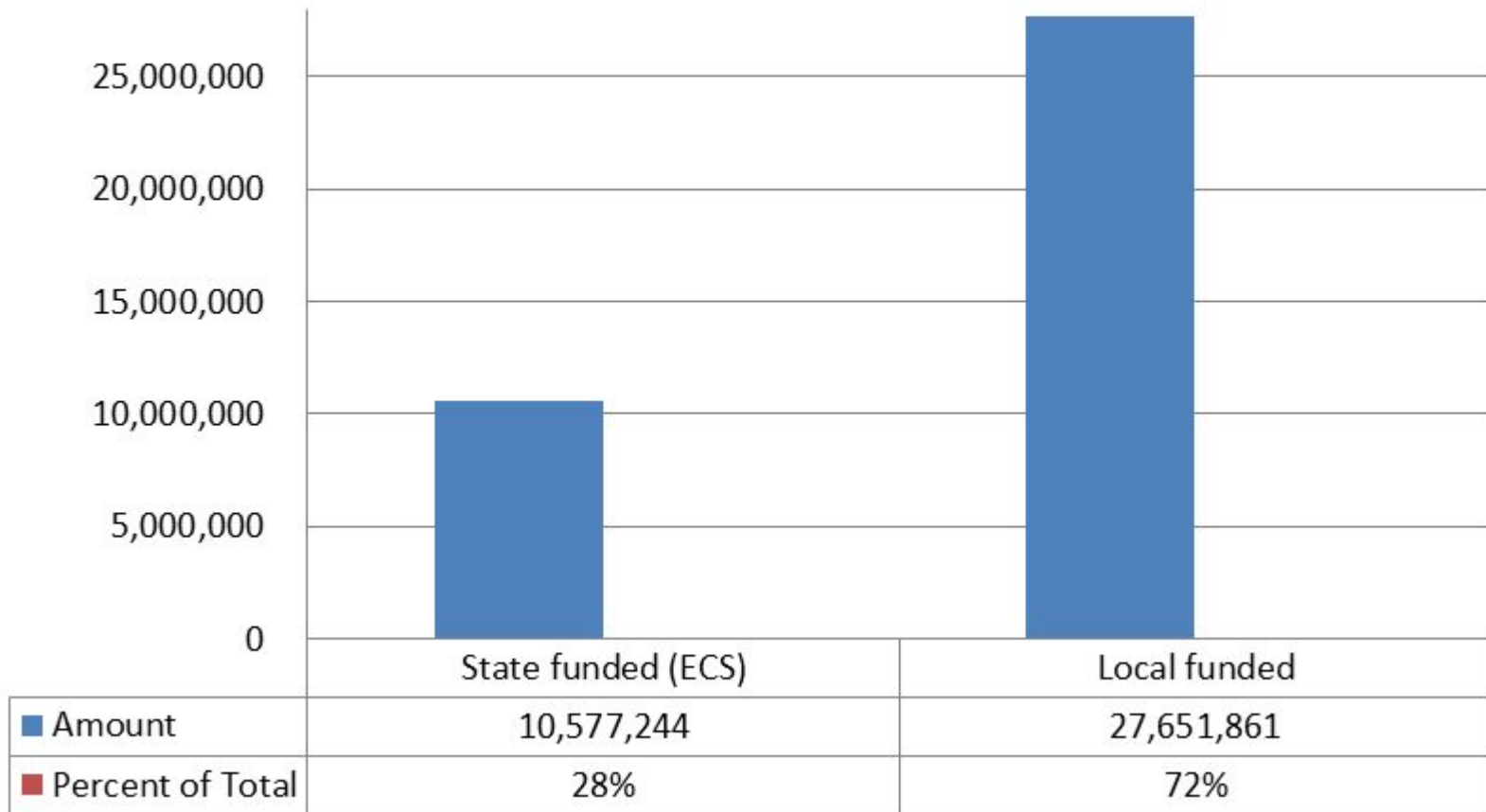
# MSP Renovate Like New Estimated Timeline

Year	Activities	Details
19-20	Quantify MSP Needs	<p>Consult with Architect to Develop process plan.</p> <ul style="list-style-type: none"> <li>Initial meeting held on Jan. 13, 2020</li> <li>Subsequent meeting between Superintendent and Town Manager and state grant staff is scheduled for Jan. 23 to discuss renovation options and timeline</li> </ul> <p>Update Status with Board of Education &amp; Town Council</p>
20-21	Start Preliminary Design	Hire architect to establish goals and preliminary design.
21-22	Get estimate, set budget	Hire CM to give estimate for referendum and begin State process*
22-23	Referendum	
23-24	Start Construction	Begin Summer of 2023

***\*Prior construction substantially completed in 1992. The earliest we can go to the State for a Renovate Like New Project is 2022.***

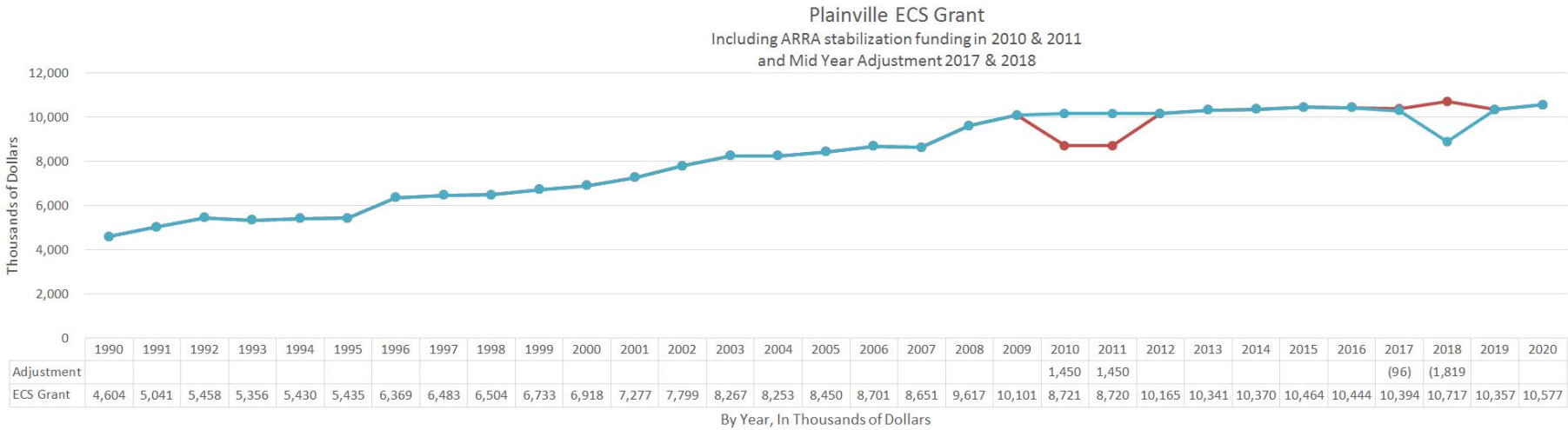


## 2019-2020 Funding of School Budget

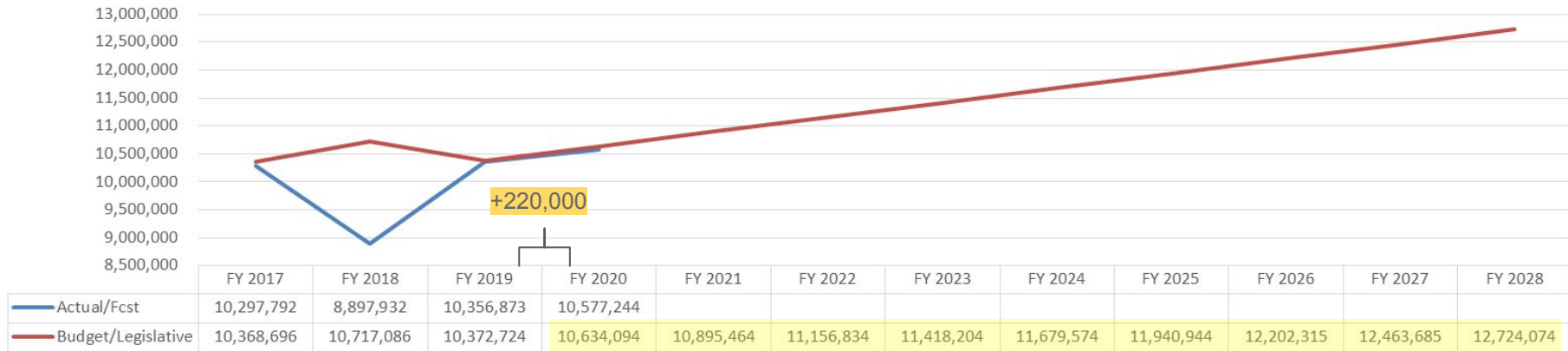


- The local school budget is 28% funded by the State, through the Education Cost Sharing (ECS) Grant.
- The amount of funding is based upon a formula using several factors including student count and level of need.





## ECS Grant Forecast



1. From 2013-2017 Plainville received approximately 10,400,000 ECS funding
2. State legislation effective FY19 phased on a formula over 10 years
3. Two years in, we are on track to receiving increased ECS of \$220,000 annually
4. The revenues are paid to the town and all residents benefit
5. **Conclusion: Plainville continues to benefit to the extent the formula is used**

# Funding From Property Tax

## Property Tax Revenues as a % of Total Revenues\*, FYE 2017

1 MORRIS	96.2%	36 WESTBROOK	83.5%	71 WEST HARTFORD	77.9%	106 ELLINGTON	69.9%	141 MONTVILLE	61.2%
2 GOSHEN	95.5%	37 KILLINGWORTH	83.3%	72 BURLINGTON	77.7%	107 SEYMOUR	69.9%	142 NAUGATUCK	60.3%
3 OLD LYME	95.3%	38 STAMFORD	83.0%	73 EAST GRANBY	77.7%	108 SCOTLAND	69.8%	143 ENFIELD	59.3%
4 ROXBURY	94.7%	39 DARIEN	83.0%	74 CROMWELL	76.7%	109 BOZRAH	69.6%	144 CANTERBURY	58.8%
5 WARREN	94.5%	40 LITCHFIELD	82.7%	75 PORTLAND	76.7%	110 EAST LYME	69.2%	145 STAFFORD	58.4%
6 BRIDGEWATER	93.4%	41 BRANFORD	82.5%	76 WETHERSFIELD	76.7%	111 EAST HAMPTON	69.1%	146 VOLUNTOWN	57.6%
7 WASHINGTON	93.3%	42 GUILFORD	82.5%	77 SOUTH WINDSOR	76.4%	112 SALEM	68.9%	147 EAST HARTFORD	57.5%
8 MIDDLEBURY	92.8%	43 GREENWICH	82.2%	78 EAST WINDSOR	76.0%	113 WOODSTOCK	68.8%	148 MERIDEN	57.4%
9 ESSEX	91.7%	44 FARMINGTON	81.7%	79 BETHEL	75.7%	114 PLAINVILLE	68.6%	149 LEDYARD	57.1%
10 WOODBURY	91.2%	45 BETHLEHEM	81.7%	80 BERLIN	75.6%	115 MANCHESTER	68.5%	150 THOMPSON	56.9%
11 SOUTHBURY	90.5%	46 HARWINTON	81.7%	81 STRATFORD	74.7%	116 WALLINGFORD	67.9%	151 PRESTON	56.3%
12 HADDAM	90.3%	47 WESTPORT	81.6%	82 WINDSOR	74.7%	117 TOLLAND	67.9%	152 NORWICH	55.8%
13 SHARON	90.2%	48 MIDDLEFIELD	81.5%	83 BOLTON	74.4%	118 WINCHESTER	66.9%	153 MANSFIELD	55.4%
14 EASTON	89.8%	49 RIDGEFIELD	81.5%	84 DANBURY	74.3%	119 THOMASTON	66.5%	154 DERBY	55.3%
15 OLD SAYBROOK	89.3%	50 AVON	81.3%	85 NEW FAIRFIELD	74.3%	120 EAST HAVEN	66.3%	155 WEST HAVEN	55.1%
16 REDDING	88.8%	51 GLASTONBURY	80.9%	86 COLUMBIA	74.2%	121 NORTH STONINGTON	66.2%	156 KILLINGLY	55.1%
17 MADISON	88.3%	52 TRUMBULL	80.7%	87 NEWINGTON	74.0%	122 HAMPTON	66.1%	157 LISBON	54.6%
18 CORNWALL	87.9%	53 CANTON	80.6%	88 NORTH BRANFORD	73.8%	123 MIDDLETOWN	65.8%	158 SPRAGUE	53.0%
19 SHERMAN	87.7%	54 DURHAM	80.6%	89 HEBRON	73.7%	124 LEBANON	65.7%	159 PLAINFIELD	53.0%
20 ORANGE	87.5%	55 BLOOMFIELD	80.5%	90 NORTH CANAAN	73.6%	125 CHAPLIN	65.4%	160 NEW LONDON	52.7%
21 WOODBRIDGE	87.4%	56 CANAAN	80.4%	91 BEACON FALLS	73.5%	126 COVENTRY	65.3%	161 WATERBURY	52.7%
22 BROOKFIELD	86.8%	57 NORWALK	80.2%	92 OXFORD	73.3%	127 SUFFIELD	64.5%	162 BRIDGEPORT	51.5%
23 NORFOLK	86.7%	58 NORTH HAVEN	80.1%	93 NEW MILFORD	73.0%	128 ASHFORD	64.5%	163 GRISWOLD	51.5%
24 WATERFORD	86.6%	59 BETHANY	80.1%	94 GRANBY	72.9%	129 WINDSOR LOCKS	64.2%	164 ANSONIA	48.5%
25 STONINGTON	86.4%	60 SIMSBURY	79.7%	95 ANDOVER	72.7%	130 EASTFORD	64.1%	165 NEW BRITAIN	48.0%
26 SALISBURY	86.1%	61 PROSPECT	79.5%	96 EAST HADDAM	72.6%	131 BRISTOL	64.0%	166 WINDHAM	45.6%
27 KENT	85.9%	62 ROCKY HILL	79.2%	97 HAMDEN	72.5%	132 PLYMOUTH	63.7%	167 NEW HAVEN	43.3%
28 WESTON	85.4%	63 MILFORD	79.1%	98 SOUTHTON	72.5%	133 WOLCOTT	63.6%	168 HARTFORD	43.0%
29 WILTON	85.3%	64 NEW HARTFORD	79.0%	99 CLINTON	72.2%	134 POMFRET	63.5%	169 PUTNAM	41.7%
30 NEW CANAAN	85.2%	65 BARKHAMSTED	78.9%	100 FRANKLIN	71.9%	135 TORRINGTON	63.5%		
31 CHESTER	84.2%	66 DEEP RIVER	78.8%	101 CHESHIRE	71.7%	136 BROOKLYN	62.9%		
32 LYME	84.0%	67 SHELTON	78.7%	102 WATERTOWN	71.7%	137 COLCHESTER	62.0%		
33 NEWTOWN	84.0%	68 UNION	78.5%	103 HARTLAND	71.4%	138 SOMERS	61.3%		
34 COLEBROOK	83.9%	69 MONROE	78.3%	104 VERNON	70.5%	139 GROTON	61.3%		
35 FAIRFIELD	83.6%	70 MARLBOROUGH	78.2%	105 WILLINGTON	70.1%	140 STERLING	61.2%		

\* Total General Fund revenues  
including operating transfers in

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<b>Average:</b>	<b>69.7%</b>
<b>Median:</b>	<b>74.3%</b>

- By the last published State metric (above), Plainville ranks 114 of 169 lowest in use of property tax to fund town infrastructure and school programs.
- In addition, Property tax as a percent of total revenue is being reduced as the state adjusts ECS over 10 years. Estimated increase is \$220,000 annually.

# Shared Services: Efficiency and Positive Impacts

- **SRO: Exceeding Expectations**

- Daily student relationship building
- Instructing (Forensics, Physics, Health)
- In-school investigations
- Student mediations
- School/community involvement

- **Technology**

- Included phone systems, infrastructure, school security infrastructure, thoughtful technology replacement cycle process, copier lease efficiency and much more

- **HR, Payroll and Finance**

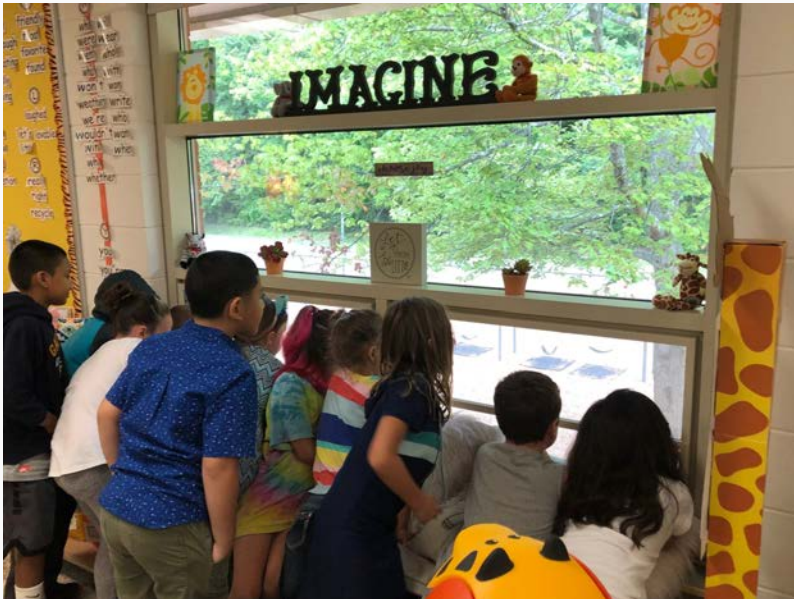
- Reorganized in 2018-19, increased role sharing and collaboration
- Favorable cost due to bidding of shared liability insurance
- Potential shifts considered with any new retirements/transitions







# Vision in Action



*Inspire Prepare Engage*

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COMMUNITY SCHOOLS

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A movie poster for Avengers: Infinity War featuring the main cast of heroes. Iron Man is at the top center, with Thor to his left and Captain America to his right. Below them are the other Avengers: Hulk, Black Widow, Scarlet Witch, Vision, Doctor Strange, Wanda Maximoff, T'Challa, Shuri, Mantis, Nebula, Gamora, Drax, and Rocket Raccoon. The background is a fiery, orange and red space scene.

# Calling All Heroes

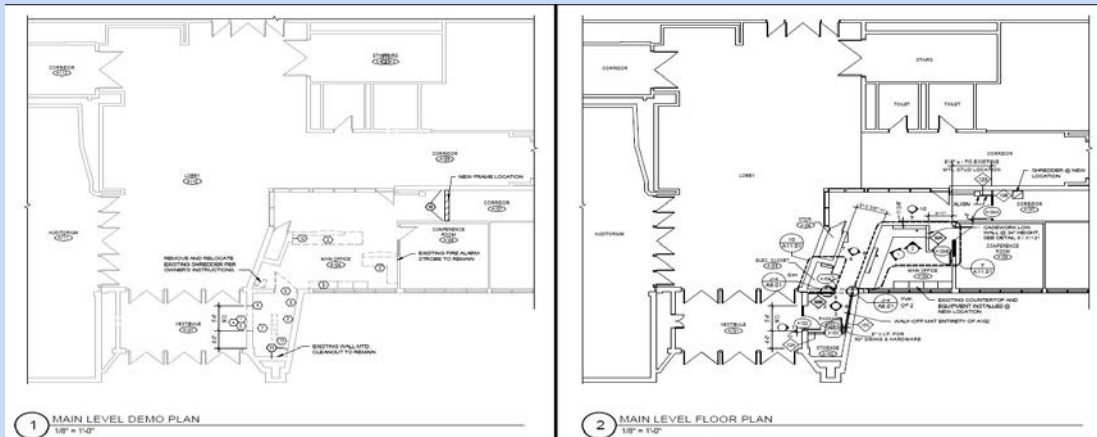
**#PCSHeroes**  
**#WeArePlainville**

## **District Focus for 2019-2020 (and beyond):**

- Safety and Security
  - Physical, Mental, Emotional
  - Equity
- Increased Student Achievement & Performance
  - Purposeful use of assessments, feedback and grading practices
  - Vision of the Graduate development
  - Data-driven instructional decisions
  - PLC 3.0, onward and upward
  - Increased family engagement and celebrations of culture

# Safety, Security, Mental Health and Educating All Students

- **NaviGate Prepared, Mutualink and Rave Safety & Security Grant-Funded Upgrades:** Primarily grant funded(over \$300,000), provides an enhanced system for creating, monitoring, and implementing district safety procedures, taking attendance during drills and incidents, communicating to families and much more.
- **Building Security Upgrades:** PHS secure entryway design(construction in Capital Budget), continual updates to camera systems and servers, trauma kits at PHS(Community Foundation of Greater New Britain Grant), training and use of new systems





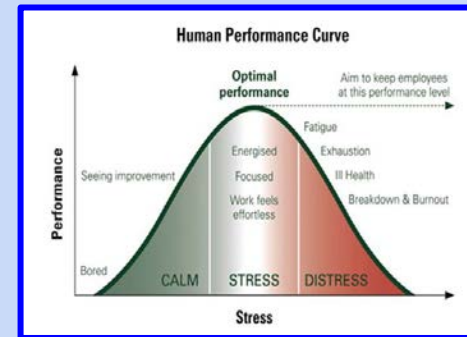
# Mental Health and Educating All Students

- **Social and Emotional Health and Well-Being:**

- Yale's RULER Program
- Supporting emotional regulation and growth of adults and students
- Growth Mindset

<b>R</b>	Recognizing	recognize the anger many people across the nation feel
<b>U</b>	Understanding	understand that anger is a likely consequence to witnessing or experiencing injustice
<b>L</b>	Labeling	label anger and other unpleasant emotions accurately
<b>E</b>	Expressing	express anger in helpful, not hurtful ways
<b>R</b>	Regulate	regulate emotions to transform anger into peaceful and powerful actions

Enraged	Furious	Frustrated	Shocked	<b>M</b>	Surprised	Upbeat	Motivated	Ecstatic
Livid	Frightened	Nervous	Restless	<b>O</b>	Hyper	Cheerful	Inspired	Elated
Fuming	Worried	Worried	Annoyed	<b>O</b>	Energized	Lively	Optimistic	Thrilled
Regretful	Troubled	Uneasy	Pained	<b>D</b>	Pleasant	Joyful	Proud	Grateful
<b>M</b>	<b>O</b>	<b>O</b>	<b>D</b>	<b>M</b>	<b>E</b>	<b>T</b>	<b>E</b>	<b>R</b>
Disgusted	Disappointed	Gloomy	Ashamed	<b>E</b>	Relaxed	At Ease	Content	Fulfilled
Mortified	Alienated	Mopey	Apathetic	<b>T</b>	Humble	Secure	Chill	Grateful
Intimidated	Excluded	Timid	Drained	<b>E</b>	Calm	Satisfied	Relieved	Carefree
Alone	Down	Bored	Tired	<b>R</b>	Relieved	Healed	Tranquil	Serene



- **Culturally Responsive Education:**

- Learning and working to meet needs for all students in our changing student population (**40** countries represented in Plainville!)
- Growing English Language Learner population with increased needs and state requirements for providing district supports and resources
- Doing what is right for children while meeting state and federal mandates



# **New England Association of Schools & Colleges (NEASC) Accreditation Status**

- **In the initial subcommittee visiting committee visit, PHS received 35 Commendations (it is highly unusual to get even half this many)!**
- **Recommendations include what PHS had already identified in their self-study, a need for more tiered supports and interventions for students, a defined Vision of the Graduate (PreK-12), and very few others**
- **Formal Accreditation visit by a team in November, 2020 (costs of the accreditation process and visit are reflected in dues, fees and some supply accounts for PHS)**



NEW ENGLAND ASSOCIATION  
OF SCHOOLS AND COLLEGES



# PCS Vision of the Graduate:

VISION:



MISSION:

**The Plainville High School learning community inspires, prepares and engages all students by cultivating their intellectual curiosity, fostering a passion for lifelong learning while pursuing excellence in their academic, social and emotional growth.**

PORTRAIT OF THE GRADUATE:

**Plainville Community School graduates are:**

Collaborative	Communicative	Innovative	Mindful	Resilient
Collaborative students work together to share, compromise, contribute and listen respectfully in order to achieve a common goal	Communicative students effectively exchange ideas by expressing thoughts clearly and engaging with their audience.	Innovative students are resourceful, open-minded, and able to develop viable solutions in unique and creative ways to solve real world problems.	Mindful students are self-aware as they thoughtfully and purposefully consider how their actions impact themselves, others, and their community as a whole.	Resilient students persistently use challenges as opportunities for growth.

# Inspire

# Plainville Schools:

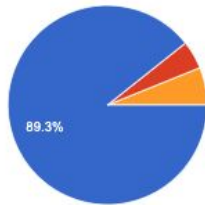
*An investment in our students' future and in our community*



## Career Day

Did this experience help you learn more about a career that you were interested in?

524 responses



● Yes  
● No  
● N/A



## Veterans Day

THANK YOU VETERANS





**Inspire**

# Plainville Schools:

*An investment in our students' future and in our community*



**College Fair**



**Fieldwork Experience**

**Seal of Biliteracy**




**Prepare**

# Plainville Schools:

*An investment in our students' future and in our community*


- ★ Academic Return on Investment
- ★ Professional Learning Communities
- ★ Social Emotional Learning
- ★ New Teacher Academy
- ★ Super Reading and Math Challenge





### Grade 1 PLC

2019- 2020 Notes



be humble,  
be teachable,  
and always  
keep learning.

"I CAN DO  
THINGS YOU  
CANNOT  
YOU CAN DO  
THINGS I  
CANNOT  
TOGETHER  
WE CAN DO  
GREAT THINGS"  
-MOTHER TERESA

“Coming together is a beginning.  
Keeping together is progress.  
Working together is success.”  
-Henry Ford”

Winning Teams ...  
Trust each other  
Respect each other  
Understand each other  
Enjoy each other

Unity is strength ...  
when there is teamwork and collaboration,  
wonderful things can be achieved.”  
-Mattie Stepanek

*#SuperChallenge*

RANK	ACCOUNTABILITY INDEX SCORE	DISTRICT	STATE AVERAGE SCORE
1	83.3	Wolcott	74.9
2	80.8	Plainville	74.9
3	78	Montville	74.9
4	77.7	Seymour	74.9
5	75.2	Griswold	74.9
6	75.2	Voluntown	74.9
7	73.2	Stafford	74.9
8	72.6	Plymouth	74.9
9	71.7	Windsor Locks	74.9
10	71.3	East Windsor	74.9
11	69.5	Enfield	74.9
12	69.3	North Canaan	74.9
13	68.4	Canterbury	74.9
14	67.8	Sprague	74.9
15	67.6	Sterling	74.9
16	66.1	Thompson	74.9



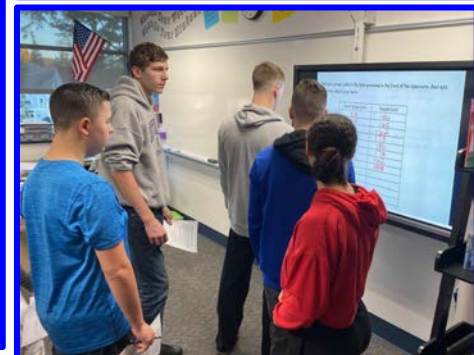
**Prepare**

# Plainville Schools:

*An investment in our students' future and in our community*

## **Celebrate Success:**

- **Overall State Accountability Index score is second in our DRG**
- **Highest scores over the last five years in grades 3, 4 and 7 ELA SBA and Math SBA**
- **Over the last two years, both grades 4 and 6 have shown significant gains in ELA SBA**
- **Grade 8 has shown significant gains in Math SBA over the last 4 years**
- **From 2017-18 to 2018-19, cohorts increased in all areas of PSAT and SAT**
- **Higher than the state average in all PSAT scores during 2018-19**
- **Higher than the state average in total PSAT score for grades 8 and 9 last year**
- **Fall 2019 PSAT scores were higher than the state average for grades 8, 9 & 10**



# Plainville Community Schools Academic Benefit from Investment

RANK (DRG F)	\$ per accountability index percentage point	DISTRICT
1	\$169.32	Wolcott
2	\$191.68	Seymour
3	\$194.76	Montville
4	\$199.24	Plymouth
5	<b>\$202.05</b>	<b>Plainville</b>
6	\$207.49	Enfield
7	\$208.49	Griswold
8	\$221.50	Sprague
9	\$226.22	Sterling
10	\$233.41	Stafford
11	\$249.13	Voluntown
12	\$254.70	Canterbury
13	\$270.59	Thompson
14	\$272.11	Windsor Locks
15	\$311.61	East Windsor
16	\$330.28	North Canaan

DRG Average = \$233.91

DRG Median = \$223.86

**Prepare**

# Plainville Schools:

*An investment in our students' future and in our community*



## PLAINVILLE HIGH SCHOOL CLASS OF 2019

- ★ **78%** of our students are pursuing higher education
- ★ **97%** of students left high school with a clear plan
- ★ **80%** were accepted into their 1st choice college or trade preparation program
- ★ **7,612** hours of community service
- ★ **1,087** ECE college credits earned = **\$1,000,000** in parent/student savings using in-state tuition, much more with private and out-of-state rates



- ★ **66 students(37%)** of seniors received passing scores on 110 AP Exams, at a value of **\$303,600**
- ★ **54%** of seniors took at least one AP or ECE Course at PHS
- ★ **\$177,113** in local scholarships received



# Engage

## Plainville Schools: *An investment in our students' future and in our community*

- ★ **STEM / STEAM / Robotics**
- ★ **Makerspace Cardboard Challenge**
- ★ **Go Baby Go**
- ★ **Assessment and Grading Reform**
- ★ **Combined Parent Advisory Council**
- ★ **Multi-Cultural Celebration**
- ★ **School Business Community Partnerships**
- ★ **Meaningful use of Technology for Learning**
- ★ **Incredible Music and Arts Programs**





# Engage

## Plainville Schools: *An investment in our students' future and in our community*

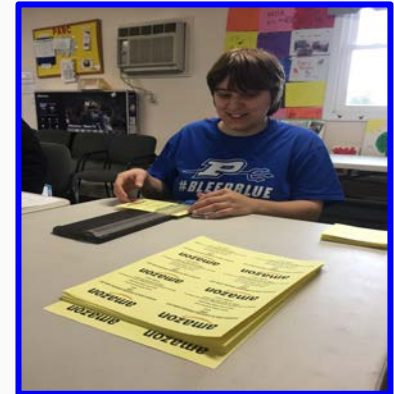
**School / Business / Community partnerships continue to leverage resources, support and opportunities for:**



**Enhanced school programming**



**Dynamic partnerships with local manufacturers & businesses**



**Community based vocational experiences**



**Donations for schools**



**Fieldwork Experience Internships & Job Shadows**



**Career Day Events**



# Plainville is about more than test scores...



## WEAR YOUR PJs ON DECEMBER 13, 2019 PJ DAY FOR THE KIDS

Help us raise funds and spirits!

Get your school, day care, business or civic group involved and stand together with kids battling cancer and blood disorders.

DONATE \$1 OR MORE IN EXCHANGE FOR THE PRIVILEGE OF WEARING PJS FOR THE DAY!

All proceeds benefit the Center for Cancer & Blood Disorders at Connecticut Children's.

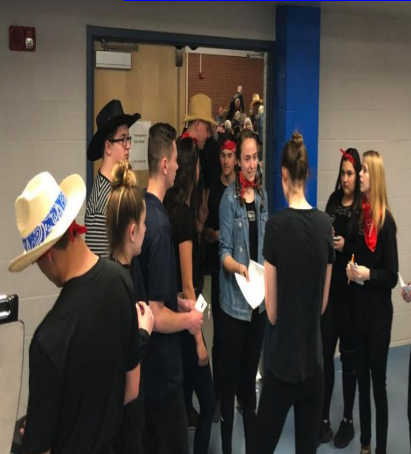
Register for this statewide initiative today at [give.connecticutchildrens.org/pjday](http://give.connecticutchildrens.org/pjday)



ONCE A BLUE DEVIL, ALWAYS A BLUE DEVIL



## LEARNING THROUGH SERVICE





# Blue Devil Pride...What it really means...

## *"Once a Blue Devil, Always a Blue Devil"*

***"A few weeks ago, I had the pleasure to return to Plainville High School to speak to students about my experiences in the Plainville public school system and all that a career in corporate communications entails. It was so rewarding to give back to the next generation, and I had a blast connecting with former teachers and coaches (and even some friends who now work at PHS themselves)." -Melissa Sirois, Class of 2012***

***"I would not have wanted to go anywhere else, Plainville Schools are the best and I am proud to be from Plainville and a Blue Devil." -Jamison Smith, Class of 2020."***

