# **Town of Plainville Principal Officers**

### **TOWN COUNCIL**

Kathy Pugliese, Chair

Deborah Tompkins, Vice Chair Ty Cox David Underwood Christopher Wazorko Jesse Gnazzo Rosemary Morante

### **BOARD OF EDUCATION**

Steven LePage, Superintendent of Schools David Levenduski, Assistant Superintendent Becky Tyrrell, Chair

Crystal St. Lawrence, Vice Chair Brent Davenport Deborah Hardy Laurie Peterson Rebecca Martinez Nicole Palmieri Kathleen Wells Foster White

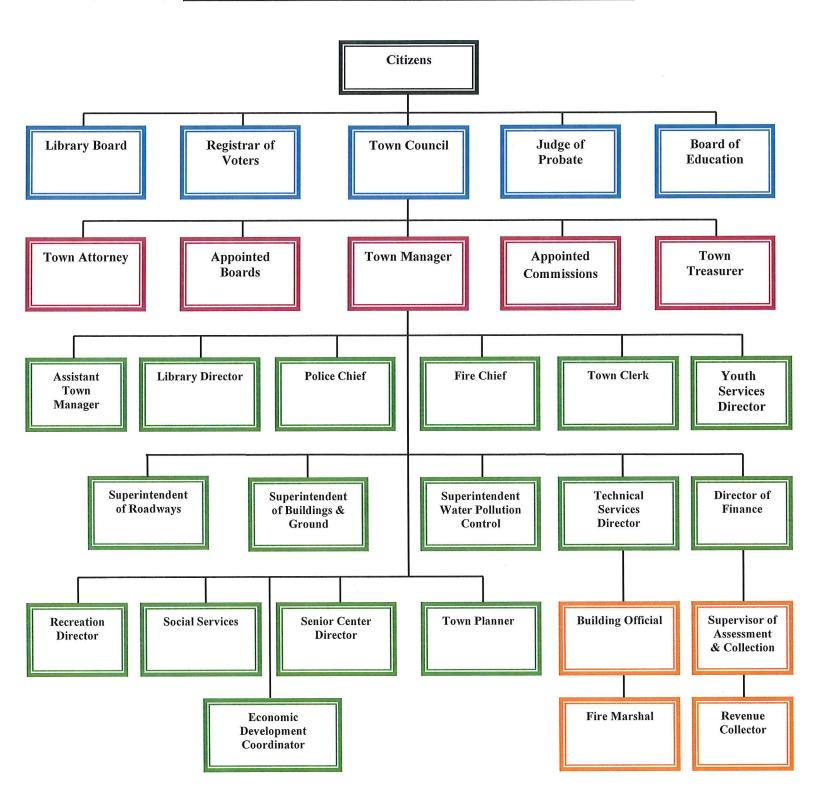
### GENERAL GOVERNMENT

| 0                                      |                    | <u>Phone Extension</u> |
|--|--------------------|------------------------|
| Town Manager                           | Robert E. Lee      | x201                   |
| Assistant Town Manager                 | Shirley Osle       | x202                   |
| Town Attorney                          | Michael Mastrianni | x205                   |
| Police Chief                           | Matthew Catania    | x280                   |
| Fire Chief                             | Kevin Toner        | x295                   |
| Director of Finance                    | Robert Buden       | x233                   |
| Town Treasurer                         | Jacob Rocco        | x233                   |
| Director of Technical Services         | John Bossi         | x220                   |
| Economic Development Coordinator       | Cal Hauburger      | x330                   |
| Town Planner                           | Garrett Daigle     | x213                   |
| Town Clerk                             | Carol Skultety     | x246                   |
| Library Director                       | Trish Tomlinson    | x262                   |
| Director of Senior Center              | Shawn Cohen        | x257                   |
| Social Services                        | Pamela French      | x294                   |
| Director of Recreation                 | Courtney Hewett    | x259                   |
| Director of Youth Services             | Roberta Brown      | x261                   |
| Supervisor of Assessment & Collection  | Ann-Marie Heering  | x242                   |
| Revenue Collector                      | Ana LeGassey       | x237                   |
| Building Official                      | Foster Zucchi      | x216                   |
| Fire Marshal                           | Ron Dievert        | x218                   |
| Roadways Superintendant                | Dominick Moschini  | x224                   |
| Water Pollution Control Superintendant | Joseph Alosso      | x227                   |
| Buildings and Grounds Superintendant   | David Emery        | x221                   |

## Municipal Center Telephone: Municipal Website:

(860) 793-0221 www.plainvillect.com

# TOWN OF PLAINVILLE ORGANIZATIONAL CHART FY 2021



### Dear Members of the Town Council:

Pursuant to Chapter VII, Section 4 of the Plainville Town Charter, we are pleased to present the Annual Budget for Fiscal Year 2020 - 2021. This budget outlines the priorities and plans to provide services to the citizens and taxpayers of Plainville. The budget expenditures are separated into four main sections - Town Government, Board of Education (BOE), Debt Service, and Capital Projects.

SUMMARY OF EXPENDITURES

|                  | A] | ppropriated<br>FY 2020 | Requested<br>FY 2021 | <br>Proposed Bu<br>Increase <mark>/(Dec</mark> | U       |
|------------------|----|------------------------|----------------------|--|---------|
| Town Government  | \$ | 18,017,484             | \$<br>18,656,366     | \$<br>638,882                                  | 3.55%   |
| BOE              |    | 38,229,105             | 39,227,677           | 998,572  | 2.61%   |
| Debt Service     |    | 4,734,233              | 4,430,350            | (303,883)                                      | (6.42%) |
| Capital Projects |    | 800,000                | 800,007              | -  | 0.00%   |
| Total            | \$ | 61,780,822             | \$<br>63,114,393     | \$<br>1,333,571                                | 2.16%   |

The budget totals \$63,114,393. This is an increase of \$1,333,571 or 2.16%. If adopted as presented, the estimated mill rate would be 35.30 or 0.68 mills (1.97%) higher than the adopted FY 2020 mill rate of 34.62. The mill rate calculation assumes the revenues as proposed in the Governor's recommended budget remain the same. The mill rate is calculated as follows:

| Expenditure Budget Change |    |           | <b>Revenue Budget Change</b> |    |           |  |  |
|---------------------------|----|-----------|------------------------------|----|-----------|--|--|
| Board of Education        | \$ | 998,572   | Intergovernmental            | \$ | 261,032   |  |  |
| Town Government           |    | 638,882   | Other Revenues               |    | 15,000    |  |  |
| Capital Projects          |    | -         | License & Permits            |    | 1,000     |  |  |
| Debt Service              |    | (303,883) | Use of Money                 |    | · _       |  |  |
|                           |    |           | Fines & Fees                 | ×  | (11,700)  |  |  |
|                           |    |           | Sundry & Xfers In            |    | (396,177) |  |  |
|                           |    |           | Grand List Increase @ 34.62  |    | 542,802   |  |  |
|                           |    |           | Amount to be Raised by Mill  |    |           |  |  |
|                           |    |           | Rate increase                |    | 921,614   |  |  |
| Total Expenditure Change  | \$ | 1,333,571 | <b>Total Revenue Change</b>  | \$ | 1,333,571 |  |  |

# Proposed mill rate increase is 0.68 mills or 1.97% in taxes

| Gross expenditures                    |            | \$ | 63,114,393   |
|---------------------------------------|------------|----|--------------|
| Less direct revenue estimates         |            | _  | (14,353,829) |
| Net budget                            |            |    | 48,760,564   |
| Use of fund balance                   |            |    | (200,000)    |
| Adjustment for uncollected taxes @    | 2.60%      |    | 1,296,278    |
| Amount to be raised                   |            |    | 49,856,842   |
| Value of 1 mill at 100.00% collection | on rate    | \$ | 1,412,301    |
|                                       | 49,856,842 |    |              |
| Calculated mill rate                  | 1,412,301  | =  | 35.30 mills  |

### **REVENUE HIGHLIGHTS**

The Intergovernmental revenue estimates are based on the Governor's proposed budget released on February 6, 2020. The State of Connecticut Legislature still has to vote on these revenues by June 2020, which is after our local budget process concludes. Our amounts can be changed over time as better information becomes available until the completion of our budget process and/or the mill rate is adopted.

|                                     | FY 2020          |    | FY 2021    |    | Difference |
|-------------------------------------|------------------|----|------------|----|------------|
| Education cost sharing grant **     | \$<br>10,561,076 | \$ | 10,812,066 | \$ | 250,990    |
| Conveyance tax                      | 175,000          |    | 200,000    |    | 25,000     |
| Interfund transfers in - WPCF       | 342,462          |    | 350,168    |    | 7,706      |
| Youth Services Grant **             | 27,000           |    | 32,042     |    | 5,042      |
| Police fees                         | 75,000           |    | 80,000     |    | 5,000      |
| Miscellaneous State grants **       | 35,000           |    | 40,000     |    | 5,000      |
| Recording fees                      | 82,000           |    | 75,000     |    | (7,000)    |
| Miscellaneous fees                  | 11,000           |    | 1,000      |    | (10,000)   |
| PILOT – Housing Authority           | 35,000           |    | 25,000     |    | (10,000)   |
| Use of fund balance                 | 300,000          |    | 200,000    |    | (100,000)  |
| Interfund transfers in – Debt Manag | 334,233          |    | 30,350     | _  | (303,883)  |
| Subtotal Direct Revenue             | 11,977,771       | -  | 11,845,626 |    | (132,145)  |
| All other direct revenue – not incl |                  |    |            |    |            |
| current taxes                       | 2,406,903        | _  | 2,508,203  | _  | 101,300    |
| <b>Total Direct Revenue</b>         | \$<br>14,384,674 | \$ | 14,353,829 | \$ | (30,845)   |

### Major Direct Revenue Changes {Increase/(Decrease) Over \$5,000}

\*\* Intergovernmental revenue line items

### TOWN GENERAL GOVERNMENT, DEBT SERVICE, & CAPITAL EXPENDITURES

The Town General Government operating budget is recommended at <u>\$18,656,366</u>. This is an overall increase of \$638,882 or 3.55% from the current fiscal year 2020. The major changes to the Town General Government budget are as follows:

- Salaries are budgeted at a 2.25% increase. Payroll increases total \$259,450. This includes step increases and personnel changes.
- The General Administrative Services budget increase of \$11,830 is due to moving all Advertising line items from other budgets to this budget for easier administration of payments.
- The Assessing and Revenue Collection departments have been combined into one Tax & Assessing Department. Due to staff changes, the total budgets requested for 2021 show a decrease of \$20,247.
- Utility costs, including streetlights, heating oil, and gasoline & diesel, have decreased by \$14,200 or 0.99% due to lower fuel cost and the Town's purchasing of solar power and credits.
- Fire department increase of \$61,680 is primarily due to the potential hiring of part-time daytime firefighters.
- Solid Waste increased by \$98,170. Most of the increase (\$60,000) is for the tip fee for recycling that is currently budgeted at \$88.47 per ton. FY 2020 tip fee budgeted at \$40.00 per ton.
- Employee Benefits, which includes health insurance, increased \$230,237. The largest increase in this department is health insurance, budgeted to increase 7% but new information should be coming in soon lowering this percentage increase.
- Many individual line items and departments have been kept to the FY 2020 budget level.

The Town Debt Service budget is recommended at <u>\$4,430,350</u> based on current outstanding bond obligations. This reflects a decrease of \$303,883 from the current fiscal year 2020 budget of \$4,734,233 but is offset by a Debt Management fund contribution to the General Fund of \$30,350 to maintain the annual budget goal of \$4.4M.

The General Fund contribution to capital is recommended at <u>\$800,000</u>, no change from FY 2020.

| Summary of Expenditures (By Budget Function Except BOE) |         |             |    |            |    |                     |         |  |  |
|---|---------|-------------|----|------------|----|---------------------|---------|--|--|
| ×   |         | ppropriated |    | Proposed   |    | Proposed Budget     |         |  |  |
|   | FY 2020 |             |    | FY 2021    |    | Increase/(Decrease) |         |  |  |
| General Government                                      | \$      | 2,432,631   | \$ | 2,478,246  | \$ | 45,615              | 1.88%   |  |  |
| Public Safety   |         | 4,986,036   |    | 5,120,301  |    | 134,265             | 2.69%   |  |  |
| Public Works  |         | 4,144,398   |    | 4,257,405  |    | 113,007             | 2.73%   |  |  |
| Health & Human Services                                 |         | 1,802,018   |    | 1,917,850  |    | 115,832             | 6.43%   |  |  |
| Civic & Cultural  |         | 164,124     |    | 160,050    |    | (4,074)             | (2.48%) |  |  |
| Employee Benefits                                       |         | 3,696,664   |    | 3,926,901  |    | 230,237             | 6.23%   |  |  |
| Sundry (includes Xfers Out)                             |         | 791,613     |    | 795,613    |    | 4,000               | 0.51%   |  |  |
| <b>Total General Government</b>                         | -       | 18,017,484  |    | 18,656,366 |    | 638,882             | 3.55%   |  |  |
| Debt Service  |         | 4,734,233   |    | 4,430,350  |    | (303,883)           | (6.42%) |  |  |
| Capital   |         | 800,000     |    | 800,000    |    | -                   | 0.00%   |  |  |
| Total Town Government                                   | \$_     | 23,551,717  | \$ | 23,886,716 | \$ | 334,999             | 1.42%   |  |  |

### **BOARD OF EDUCATION**

The FY 2020 Board of Education operating budget is recommended at \$39,227,677. This is an overall increase of \$998,572 or 2.61% from the current fiscal year 2020. The table below summarizes the Board of Education budget by budget function. Under the Town Charter, the Town Manager is required to include the Board of Education's proposed budget as recommended by the Board of Education.

| Summary of Expenditures (By Budget Function) |     |             |    |            |    |                     |         |  |  |
|--|-----|-------------|----|------------|----|---------------------|---------|--|--|
|  | Α   | ppropriated |    | Proposed   |    | Proposed Budget     |         |  |  |
|  |     | FY 2020     |    | FY 2021    |    | Increase/(Decrease) |         |  |  |
| Salaries                                     | \$  | 24,820,271  | \$ | 25,377,729 | \$ | 557,458             | 2.25%   |  |  |
| Employee Benefits                            |     | 7,490,169   |    | 7,808,479  |    | 318,310             | 4.25%   |  |  |
| Purchased Prof Services                      |     | 604,897     |    | 594,853    |    | (10,044)            | (1.66%) |  |  |
| Purchased Property Services                  |     | 612,452     |    | 600,770    |    | (11,682)            | (1.91%) |  |  |
| Other Purch Serv                             |     | 1,717,586   |    | 1,827,146  |    | 109,560             | 6.38%   |  |  |
| Other Purch Serv – Ins                       |     | 247,026     |    | 239,799    |    | (7,227)             | (2.93%) |  |  |
| Other Purch Serv - Tuition                   |     | 931,653     |    | 950,497    |    | 18,844              | 2.02%   |  |  |
| Supplies                                     |     | 1,686,371   |    | 1,706,059  |    | 19,688              | 1.17%   |  |  |
| Property                                     |     | 38,738      |    | 35,500     |    | (3,238)             | (8.36%) |  |  |
| Dues & Fees                                  |     | 79,942      |    | 86,845     |    | 6,903               | 8.64%   |  |  |
| <b>Total Board of Education</b>              | \$_ | 38,229,105  | \$ | 39,227,677 | \$ | 998,572             | 2.61%   |  |  |

### CAPITAL IMPROVEMENT PROGRAM

Each year the Town sets aside funds for capital and non-recurring expenditures in the Five-Year Capital Plan for all departments including the Board of Education. Any expenditure item with an aggregate cost of more than \$50,000 (over 5 years), or a project life greater than a year, is budgeted in the Capital Budget. Also included is any recurring equipment replacement that will cost more than \$5,000.

Town departments requested \$2,771,750 covering forty-six (46) projects. The Town Manager reduced those requests by \$1,489,150 while recommending \$1,282,600 covering thirty-two (32) projects. Funding sources other than the General Fund are projected to be \$1,100,000. The BOE requested \$682,400 covering fifteen (15) projects. The Town Manager reduced those requests by \$65,000 while recommending \$617,400 covering twelve (12) projects. A summary of the capital and equipment recommendations for next year are as follows:

|    | Projects & Major Equipment   |          | Town<br>Janager<br>ommended |
|----|--|----------|-----------------------------|
|    | Town Government  |          |                             |
| 1. | Finance Department   | <b>.</b> | 50.000                      |
|    | Assessor Revaluation   | \$       | 50,000                      |
| 2. | Data Processing Department   |          | 20.000                      |
|    | Computer Upgrades – Tax/Assessing, TM, & WPCF                              |          | 30,000<br>40,000            |
|    | Shared Server Storage<br>Town-wide Fiber – Phase I (year 2 of 5)           |          | 50,000                      |
| 3. | Police Department  |          |                             |
|    | Patrol Cruisers Ford Interceptors – 3 - aggregate                          |          | 102,000                     |
|    | Patrol Cruiser Outfitting $-2$ - aggregate                                 |          | 27,750                      |
|    | Dispatch Communication Equipment - lease                                   |          | 160,000                     |
|    | Video Cameras in Patrol Cruisers – aggregate                               |          | 23,000                      |
|    | Computer Aided Dispatch & Records – aggregate                              |          | 16,000                      |
|    | Equipment (handguns) - aggregate   |          | 7,500                       |
|    | Equipment (Police & SWAT vests) - aggregate                                |          | 8,000                       |
|    | Computer Equipment – aggregate   |          | 100,000                     |
|    | Update Police Station  |          | 25,000                      |
| 4. | Fire Department  |          | 28 500                      |
|    | Personal Protective Equipment – aggregate                                  |          | 28,500                      |
|    | SCBA Bottle Replacements – aggregate                                       |          | 12,000                      |
|    | Hurst Power Tool Replacement (Jaws of Life)                                |          | 12,000<br>30,000            |
|    | Radio Equipment Upgrade<br>Thermal Imaging Camera Replacements – aggregate |          | 17,000                      |
| 5. | Roadways Department  |          |                             |
|    | 1 Ton Rack/Dump Truck  |          | 60,000                      |
|    | Leaf Machine   |          | 40,000                      |
| 6. | Buildings & Grounds Department   |          |                             |
|    | 4WD Pickup Truck #48   |          | 34,000                      |
|    | Library Roof Coating   |          | 9,000                       |
|    | ADA Transition Plan Upgrades   |          | 13,850                      |
|    | Boiler Replacements  |          | 27,000                      |
|    | 4WD Mower  |          | 30,000                      |
| 7. | Technical Services Department  |          | 15,000                      |
|    | Roadway Sign Replacement – aggregate<br>Robotic Total Station              |          | 25,000                      |
|    |  |          | 15,000                      |
|    | MS4 Monitoring Program<br>Concrete Sidewalk Replacement                    |          | 200,000                     |
|    | Crack Sealing Pavement   |          | 50,000                      |
|    | Guide Rail Replacement   |          | 15,000                      |
| 8. | Human Services – Senior Center Department                                  |          |                             |
|    | Dial-A-Ride Vehicle  |          | 5,000                       |

|  |         | Town<br>Manager    |
|--|---------|--------------------|
| Projects & Major Equipment                             |         | commended          |
| Town Government (Continued)                            |         |                    |
| 9. Civic & Cultural Services - Library                 |         |                    |
| Replace Computer Workstations                          | \$      | 5,000              |
| Total Gross Town Government Recommended                |         | 1,282,600          |
| Board of Education                                     |         |                    |
| 1. District Wide                                       |         |                    |
| Cleaning Equipment - aggregate                         |         | 15,000             |
| Security Improvements                                  |         | 25,000             |
| 2. Plainville High School (PHS)                        |         | 17 - 27 - 10 - 500 |
| Replace Swimming Pool Heater                           |         | 64,000             |
| Repoint Exterior of 1954 Section                       |         | 50,000             |
| Build a Secure Entrance                                |         | 70,000             |
| 3. Linden School                                       |         |                    |
| Replace Walk-In Condensing Unit                        |         | 19,000             |
| Upgrade Building Automation System                     |         | 18,000             |
| . Technology   |         |                    |
| Staff Chromebooks & Laptops                            |         | 128,00             |
| Chromebooks  |         | 135,00             |
| Server/Firewall Replacements                           |         | 40,00              |
| Network Upgrades                                       |         | 10,00              |
| Maker Space/STEAM Hardware                             |         | 43,40              |
| <b>Total Gross Board of Education Recommended</b>      |         | 617,40             |
| Total Gross Town of Plainville Capital & Non-Recurring |         | 1,900,00           |
| Less: Estimated Use of Unassigned Fund Balance         |         | (900,00            |
| Less: Estimated Use of Debt Management Funds           | <u></u> | (200,00            |
| Total Town of Plainville Capital Recommended           | \$      | 800,00             |

In the past ten years, the Capital Improvement Plan has not kept pace with the needs of the community. Consequently, many capital projects and equipment purchases have been backlogged. As a result, the Town is beginning to look at combining many projects into a bond offering which would allow the Town to "catch-up" with many deferred needs, take advantage of attractive interest rates later, and affect the Town budget when the Debt Service line item is decreasing.

### CONCLUSION

The Town Government and Board of Education budgets are being recommended to maintain the current levels of service to the citizens in Plainville. The State budget climate continues to be uncertain, however, our health care rates have begun to level off to normal rate adjustments. The proposed revenue budget is subject to change but due to timing of our budget process and the State of Connecticut budget process, we have to include these estimates as "the best information we know today." The Capital Improvement Plan recommendation is supposed to address the long-term needs of the community in an orderly and planned fashion. However, the current plan is only partially meeting this goal. The Board of Education budget is proposed according to the Charter requirements.

I look forward to working with the Town Council to put forth a budget that will be acceptable to the citizens of Plainville.

I would like to thank all of the staff members who have assisted in putting together this budget document.

Respectfully Submitted,

Robert E. Lee Town Manager