

PENDING BOARD OF EDUCATION APPROVAL
REGULAR BUSINESS MEETING OF THE PLAINVILLE BOARD OF EDUCATION
PLAINVILLE, CONNECTICUT
MONDAY, JANUARY 11, 2016
Plainville High School Cafeteria
Plainville, Connecticut

Order of Business

6:30 p.m.

I. Plainville High School Faculty Dining Room

Anticipated Executive Session

--Personnel Matters

6:50 p.m.

II. Plainville High School Cafeteria

Taking of Board of Education Photo for 2016 Yearbook

7:00 p.m.

Plainville High School Cafeteria

Regular Business Meeting of the Plainville Board of Education

III. CONVENE: PLEDGE OF ALLEGIANCE

Board Chair Andrea Saunders called the regular business meeting of the Plainville Board of Education to order at 7:04 PM. Cheryl Provost led the Pledge of Allegiance.

A moment of silence was held for Sue Steele, the Middle School's grade 6 Language Arts teacher who passed away in a car accident on January 5th. Mrs. Saunders commented that she met Mrs. Steele through teacher negotiations, as Sue was a member of the negotiating team. She stated that Mrs. Steele was an advocate of her fellow teachers and that she will be greatly missed. She expressed her heartfelt sympathy to her family.

Cheryl Provost commented that Mrs. Steele was not only a colleague but a friend. She stated that her son had her in 3rd grade and she remained one of his favorite teachers. "Sue lives on through the lives she touched."

Members Present: Mesdames Hardy, Peterson, Provost, Saunders, St. Lawrence, Tyrrell and Messrs. Davenport, and White

Also Present: Jeffrey Kitching, Ed.D., Superintendent of Schools
Maureen Brummett, Ed.D., Assistant Superintendent
Steven Michaud, Director of Administration and Personnel
Daniel Costantini, Student Representative

Absent: Michael Giuliano, Board Member
Caterina LaBella, Student Representative

Late Arrivals: ---

Early Departures: None

Returns: None

A MOTION WAS MADE BY CHERYL PROVOST TO MOVE THE EXECUTIVE SESSION PORTION OF THE PLAINVILLE BOARD OF EDUCATION'S REGULAR BUSINESS MEETING IN ADVANCE OF ITEM XIII. ADJOURNMENT. FOSTER WHITE SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED.

IV. SPECIAL PRESENTATIONS:

There were no special presentations this evening.

V. APPROVAL OF MINUTES

A) A MOTION WAS MADE BY BECKY TYRRELL TO APPROVE THE MINUTES OF THE BOARD'S REGULAR BUSINESS MEETING OF DECEMBER 14, 2015 AS PRESENTED. THE MOTION WAS SECONDED BY DEBORAH HARDY. THE MOTION UNANIMOUSLY CARRIED.

VI. CITIZEN COMMENTS

A. RESPONSE TO CITIZEN COMMENTS

No responses

VII. COUNCIL LIAISON

Mrs. Pugliese stated that she too got to know Sue Steele through teacher negotiations and gave her sincere condolences to Mrs. Steele's family and to the district administrators, colleagues and students.

Mrs. Pugliese reported that two new police officers were hired and have been sent to the police academy for training. She is looking forward to their official start.

She reported that the AARP received the Chapter of the Year Award which is quite an honor. She congratulated its members.

The Town of Plainville also received an Excellence in Financial Reporting Award. She congratulated Shirley Osle, Assistant Town Manager, who is instrumental in the creation of the document. The Town has received quite a few awards in the past as well.

In conclusion, she stated that the Town staff and members of Almost Home Animal Shelter went before a judge on Friday, January 8. The judge has given legal custody of the animals to the Town who will be responsible for finding new locations for them. They will meet with the judge again in two weeks to resolve further issues.

VIII. SUPERINTENDENT'S REPORT

A. Plainville High School Guidance Overview

Dr. Kitching introduced Oneda Lamont, Instructional Leader for School Counseling, and Kelly Hickey, Plainville High School Guidance Counselor, who will give a brief overview of the Guidance Department. Ms. Lamont stated that the main topic for this evening is helping students transition from middle school (grade 8) to high school and from high school to college or career. Both Ms. Lamont and Ms. Hickey explained that an eighth grade tour of the High School is given each year to familiarize students with the building, staff and faculty, and to learn about the various courses they will be taking. A video of students who have been a part of the orientation was shown.

A Parent Night, which coincides with the High School's Curriculum and Activities Showcase, is also created for parents, highlighting student courses, ways to get

involved in school activities/sports, as well as identifying ways that students can obtain extra help if needed.

Ms. Lamont and Ms. Hickey then discussed the transition from high school to college and career planning. Ms. Hickey explained that each student is given individual planning and that all students are interviewed from day one. The High School hosts a Higher Education Planning Night, Financing College Night, Career Day, and a College/Post-Secondary Fair for students. The College Fair hosts 120 post-secondary programs from two and four year colleges/universities, trade/technical schools, multiple branches of the military as well as local scholarship committees. A needs assessment survey given to students early in the fall identifies careers of highest interest. Twenty six guest speakers (many PHS alumni) were then recruited to discuss their specific occupation and what it took to obtain their career. In 2015, 724 students participated in the Career Day event. Students get to network with guest speakers to establish future information sessions and to obtain job shadowing opportunities. A video of students acknowledging what these activities have done for them was shown.

In conclusion, Ms. Lamont and Ms. Hickey discussed Dual Enrollment Course at Plainville High School and the UCONN ECE Program. During the course selection process and the Activities Showcase Night, students, parents/guardians are informed about the opportunity to earn college credits while in high school. Information sessions are then held during and after school for interested students. Letters are then sent home to parents/guardians detailing information about the ECE program. Guidance Counselors then assist students in applying to the program; enrolling in ECE courses; explaining the process for paying their program fees; and transferring the ECE credits to their colleges of choice. The Counselors also work with families, the district's business office, and UCONN, to waive program fees for students who are on Free and Reduced Lunch. Handouts regarding the Freshman Academy's final project were also disseminated to the Board for their review. Both Ms. Lamont and Ms. Hickey acknowledged Denise Jacobson and Aldo Vallera, fellow Counselors, who were instrumental in putting this presentation together.

Dr. Kitching thanked the entire Guidance Department for the significant impact they have on students and the school climate.

B. State of Plainville High School

Dr. Kitching then introduced Plainville High School Principal, Steve LePage, who gave a brief overview of the High School. Mr. LePage began with the district's guiding/vision document for 2015-16. Subjects aligned with the document include District Vision and Strategies; School Improvement Plan; Departmental Goals; Data Team Goals, Teacher Goals and SLO's. He then discussed the High School's School Improvement Plan and Theory of Action, as well as the High Schools Core Values. He reviewed 21st Century Learning Expectations, How to Measure Success, Advanced Placement Options, the UCONN Early College Experience (ECE) and the Expanded Dual-Credit Opportunities, and showed a video from the students' perspectives, both present and past, on how the High School has prepared them for the future. Mr. LePage concluded by listing the programs which will help move the High School forward. Powerpoint presentation is attached.

Dr. Kitching stated that the school climate at the High School is second to none and it starts with the school's leadership. He then thanked Mr. LePage, Ms. Perez and

Mr. Coe and the entire High School staff for the care and support they give to each student. He stated that there is a lot to be proud of.

C. Class Size Report and Enrollment Projections

Dr. Kitching then introduced Dr. Maureen Brummett, Assistant Superintendent, who will give a brief PowerPoint of the 2015-16 Staff and Class Size Report. Dr. Brummett explained that the numbers used for this report are based on October 1st enrollments. This report is used to make staffing, program and budget decisions that affect the future of Plainville's student population.

She began by referencing elementary student/certified staff changes. From October 1, 2014 to October 1, 2015 there has been a decrease of 36 students across the district with no changes to certified staff. At the middle level, there has been an increase of 6 students across the district with no changes to certified staff. At the High School level, there has been an increase of 29 students with a decrease of one full-time math teacher and business education teacher. She then reviewed the Staff Summaries for both elementary and secondary schools, Specialty Area staffing which includes teachers of Art, Library Information, Music, Physical Education, and Health. She then reviewed the Certified System Summary stating the district has decreased by two full-time educator positions from last year to this year. With regard to support staff, the district is down four positions. Dr. Brummett explained that all of these positions have been reallocated since individuals have either retired or left the district.

Dr. Brummett stated that while there have been slight changes at all levels up and down over the years, elementary class sizes have remained reasonable. Pre-K class size average is 10. The middle level has also remained reasonable over the past 5 years. Due to varying wide based student interests and credit needs, the High School levels are not reported. Dr. Brummett then turned the presentation over to Dr. Kitching.

Dr. Kitching then gave a brief overview of the 10-year history and a 10-year projection of Plainville's enrollments. He stated that Dr. Peter Prowda, a retired demographer, refines the district's enrollment projections every couple of years. He stated that the elementary levels have remained fairly flat over the last few years with only a slight increase. However, a close eye will be kept on incoming kindergarteners as these level of increase have not been seen for a very long time. Currently, there are over 1,000 students trending in grades K-5. The district will plan now for next year. He stated that there may be opportunities to reallocate staffing within the next couple of years.

IX. BOARD SUBCOMMITTEE REPORTS

A. Student Representative Report

Dan Costantini reported on the following

- ▶ High School exams will take place on January 14, 15, 20 and 21.
- ▶ The Girls' Swim Team won a prestigious award for sportsmanship for all of Connecticut.
- ▶ He is very impressed with the Unified Arts Basketball Team. He has been helping out with the team feels that the students have come a long way. They participate more and make new friends. He enjoys the interaction with them.

Dr. Kitching stated that the participation rate for the Unified Basketball program has increased quite a bit. He encourages everyone to attend the games to cheer on the team.

B. Facilities Subcommittee Report—No Report

C. Policy Subcommittee Report—No Report

D. Finance Subcommittee Report—No Report

E. Advocacy Update—No Report

F. Turf Committee Report

Dr. Kitching stated not a lot has changed from his last reporting. The softball field is now complete. There are some minor items that need to be addressed such as replantings and fencing. Overall, the turf portion is 95% complete. In addition, a storage trailer will need to be rented to store turf remnants and a 7-8 year supply of infill.

In addition, the Town Council has appointed a Naming Committee. They held their first meeting just before Christmas. They are awaiting requested information from the Tinty Foundation and will then move forward. With money received from the Foundation a new scoreboard will be purchased. The project will go out to bid soon. Dr. Kitching feels that the resurfacing of the track should take place in mid-April or early-May, when the weather clears.

G. PAC Liaison--Plainville High School Report

Mr. White stated that the next meeting of the PAC will be on Wednesday, January 13 @ 7 PM in the Principal's Conference Room. They discussed the following:

- ▶ Fundraising efforts have begun for Project Graduation
- ▶ A sale of edible products is upcoming
- ▶ Graduation signs are currently out of stock. The PAC is looking into reprinting.

H. PTO Liaison--Toffolon Elementary School Report—No Report

The next Toffolon PTO meeting is scheduled for Thursday, January 14 at 7 PM in the Toffolon cafeteria.

I. PTO Liaison--Linden Street Elementary School Report

- ▶ PTO held a wonderful book fair during parent/teacher conferences.
 - ▶ The 2nd Annual Snowflake Sway (family dance) will take place on January 22nd.
- The next Linden PTO meeting will take place on January 13 at 7 PM in the Linden Library.

J. PTC Liaison--Middle School of Plainville Report

- Ms. Provost attended the December 15th meeting. Topics for discussion include:
- ▶ The MSP PTC will be working with administration on an anti-bullying program.
 - ▶ The PTC collected 2,800 box tops and won the Box tops for Education Sweepstakes.

The next meeting of the Middle School PTC will take place tomorrow evening, January 12 at 7 PM in the Middle School Library.

K. PTO Liaison--Wheeler Elementary School Report

► The Wheeler Winter Concert will take place during the evening Tuesday, February 9th.

► Wheeler Bingo Night is set for Thursday, February 11th.

The next Wheeler PTO meeting is scheduled for Wednesday, January 27 at 6 PM in the Wheeler Library.

L. CREC Council Report—No Report

CREC Council will not meet again until Wednesday, January 20th.

M. Chairperson's Report

Mrs. Saunders would like to acknowledge the Plainville Community Food Pantry's Annual Dinner Dance which will be held on Saturday, January 23rd at the Aqua Turf. The price is \$95 per person. If you'd like to attend, please call the Pantry at 860-747-1919.

X. UNFINISHED BUSINESS

XI. NEW BUSINESS

A) Board Open Forum

Foster White thanked Student Liaison Dan Costantini for his efforts on this year's soccer team. He congratulated the Girls' Swim Team on their sportsmanship award stating that these types of awards come from good leadership. He commented that combining band/chorus of High School and Middle School students greatly helps with the transitioning of students. He stated that he attended a Robotics competition at Wolcott High School on Saturday. Plainville students received a significant challenge, in that, they were asked to create a medieval castle which will depend on their engineering skills. He is amazed at the depth of academics. He thanked the dedicated Robotics staff which includes Technology Education teachers, David Gagnard, Steven Chase and Jeff Roberts.

Crystal St. Lawrence thanked Oneda Lamont and Kelly Hickey for their presentation on transitioning. Her son is in 8th grade and will be experiencing many of the programs instituted by the Guidance Department very soon.

B) Quarterly Special Education Cost Report (October, **January, March and June)**

Mr. Michaud discussed the current status and expenditures for outplaced students. He reported that there are currently 20 outplaced students (includes 3 Transition Services and Support and 8 Magnet and Tech support). Original budget for tuitions: \$1,468,699. Budgeted Excess Cost Payments: (\$565,000). Total revised budget for tuitions: \$903,699. Expenditures to Date: \$821,427. Expected Remaining Expenditures: \$626,927. Total Expected Expenditures: \$1,448,354. Mr. Michaud feels that things are trending appropriately at this time.

C) Request to Approve Capital Budget Plan for 2016-17

Dr. Kitching reviewed the Capital Projects Plan now being put forth to the Board. Items being recommended are as follows:

► Repair and resurfacing of kitchen floor in Plainville High School.....\$ 75,000

► Resurface parking lots and roadways at Plainville High School.....\$345,000

► Repair storm main behind Kegel Gym, broken tile pipe-PHS	\$ 35,000
► Upgrade ADA Access to Tennis courts (sited by Compliance Review) ...	\$ 25,000
► Upgrade phone system for inter-building connectivity (districtwide).....	\$ 70,000
► Purchase of additional cleaning equipment and replace aging pieces.....	\$ 15,000
► Landscaping Improvements for maintenance (districtwide).....	\$ 15,000
TOTAL.....	\$580,000

Dr. Kitching stated that resurfacing of the High School parking lots and roadways is the big ticket item on the list but hopes all items will be considered. He stated that with the Board's approval, this Capital Plan will be presented to the Town Council for their consideration.

A MOTION WAS MADE BY CHERYL PROVOST TO APPROVE THE 2016-17 CAPITAL BUDGET PLAN AS PRESENTED. LAURIE PETERSON SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED.

XII. CONSENT AGENDA-- Board Approval

- (A) Budget Object Summary
 - (B) Food Service Report
 - (C) Check Registers
 - (D) Request Approval of PHS Music students' trip to Berklee High School Jazz Band, Boston, MA, February 5-6, 2016
 - (E) HR Report (Informational Item)
 - (F) Private Donation for the month of December: (Informational Item)
- None

A MOTION WAS MADE BY CHERYL PROVOST TO APPROVE THE CONSENT AGENDA AS PRESENTED. CRYSTAL ST. LAWRENCE SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED.

XIII. ANTICIPATED EXECUTIVE SESSION—PERSONNEL MATTERS

AT 8:41 PM, A MOTION WAS MADE BY CHERYL PROVOST TO ENTER INTO EXECUTIVE SESSION FOR THE DISCUSSION OF PERSONNEL MATTERS. FOSTER WHITE SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED.

A MOTION WAS MADE BY BECKY TYRRELL TO INVITE DR. JEFFREY KITCHING, SUPERINTENDENT OF SCHOOLS AND DR. MAUREEN BRUMMETT, ASSISTANT SUPERINTENDENT OF SCHOOLS, INTO EXECUTIVE SESSION. THE MOTION WAS SECONDED BY FOSTER WHITE. THE MOTION UNANIMOUSLY CARRIED.

Various personnel matters were discussed between the Superintendent, Asst. Superintendent and Board of Education members.

A MOTION WAS MADE BY FOSTER WHITE TO MOVE OUT OF EXECUTIVE SESSION AT 9:09 PM AND BACK INTO PUBLIC SESSION. CHERYL PROVOST SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED.

No action was taken in Public Session.

XIV. ADJOURNMENT

A MOTION WAS MADE BY DEBORAH HARDY TO ADJOURN THE MEETING. CHERYL PROVOST SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED. The meeting adjourned at 9:10 PM.

Respectfully submitted,



Joan Calistro
Recorder of Minutes

Respectfully submitted (Executive session only).



Jeffrey C. Kitching, Ed.D.
Recorder of Minutes

**REGULAR BUSINESS MEETING OF THE PLAINVILLE BOARD OF EDUCATION
PLAINVILLE, CONNECTICUT
SUMMARY OF MOTIONS
MONDAY, JANUARY 11, 2016**

1950. A MOTION WAS MADE BY CHERYL PROVOST TO MOVE THE EXECUTIVE SESSION PORTION OF THE PLAINVILLE BOARD OF EDUCATION'S REGULAR BUSINESS MEETING IN ADVANCE OF ITEM XIII. ADJOURNMENT. FOSTER WHITE SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED.

1951. Approval of Minutes

A MOTION WAS MADE BY BECKY TYRRELL TO APPROVE THE MINUTES OF THE BOARD'S REGULAR BUSINESS MEETING OF DECEMBER 14, 2015 AS PRESENTED. THE MOTION WAS SECONDED BY DEBORAH HARDY. THE MOTION UNANIMOUSLY CARRIED.

1952. Request to Approve Capital Budget Plan for 2016-17

A MOTION WAS MADE BY CHERYL PROVOST TO APPROVE THE 2016-17 CAPITAL BUDGET PLAN AS PRESENTED. LAURIE PETERSON SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED.

1953. CONSENT AGENDA--Board Approval

- (A) Budget Object Summary
- (B) Food Service Report
- (C) Check Registers
- (D) Request Approval of PHS Music students' trip to Berklee High School Jazz Band, Boston, MA, February 5-6, 2016
- (E) HR Report (Informational Item)
- (F) Private Donation for the month of December: (Informational Item)
--None

A MOTION WAS MADE BY CHERYL PROVOST TO APPROVE THE CONSENT AGENDA AS PRESENTED. CRYSTAL ST. LAWRENCE SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED.

XIII. ANTICIPATED EXECUTIVE SESSION—PERSONNEL MATTERS

1954. AT 8:41 PM, A MOTION WAS MADE BY CHERYL PROVOST TO ENTER INTO EXECUTIVE SESSION FOR THE DISCUSSION OF PERSONNEL MATTERS. FOSTER WHITE SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED.

1955. A MOTION WAS MADE BY BECKY TYRRELL TO INVITE DR. JEFFREY KITCHING, SUPERINTENDENT OF SCHOOLS AND DR. MAUREEN BRUMMETT, ASSISTANT SUPERINTENDENT OF SCHOOLS, INTO EXECUTIVE SESSION. THE MOTION WAS SECONDED BY FOSTER WHITE. THE MOTION UNANIMOUSLY CARRIED.

1956. A MOTION WAS MADE BY FOSTER WHITE TO MOVE OUT OF EXECUTIVE SESSION AT 9:09 PM AND BACK INTO PUBLIC SESSION. CHERYL PROVOST SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED.

1957. Adjournment

A MOTION WAS MADE BY DEBORAH HARDY TO ADJOURN THE MEETING. CHERYL PROVOST SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED. The meeting adjourned at 9:10 PM.

RECEIVED

JAN 15 2016

CARRA A. ADAMS
TOWN CLERK

Plainville High School

Home of the Blue Devils



January 11, 2016

To provide rigorous and enriching experiences that prepare each student for success in a changing global society.

Mission



Vision

Goals

*Engage and Connect
With Each Student*

*Align Practices and
Programs with Our
Mission and Vision*

*Measure Our Success
by the Progress
Each Student Makes*

Actions

Early Childhood
PBIS

Restructure Support/Intervention

Student Success Plans

Student Activities/Enrichment

Wellness Initiative

Digital Pedagogy

Professional Learning

Google Apps for Education

Instructional Rounds

Technology Replacement Plan

PLC-Data Teams

Reader's & Writer's Workshop

Literacy/Numeracy Support

Curriculum Realignment

STEM

Chromebooks, iPads, BYOD

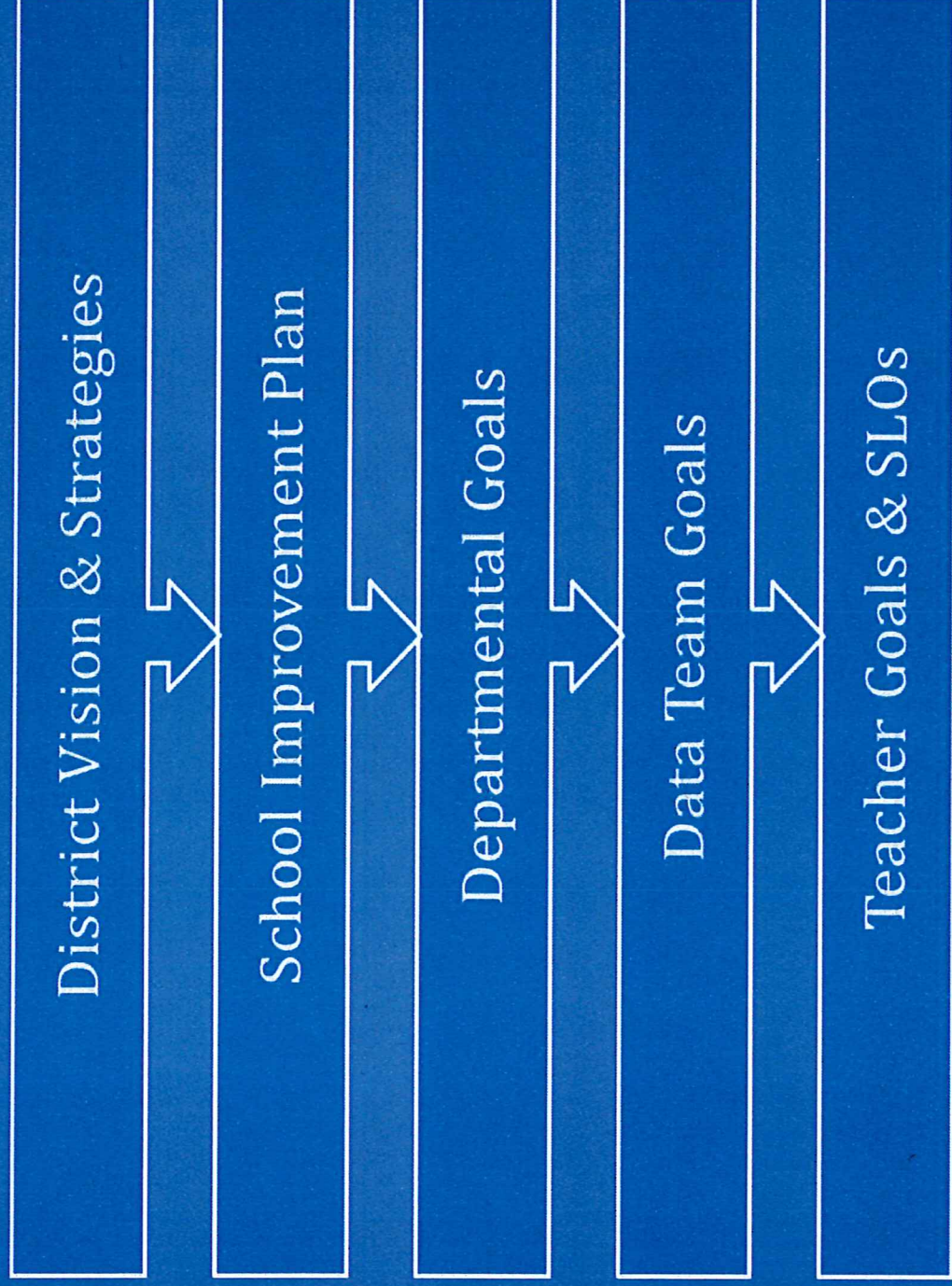
Grit/Perseverance



Plainville Community Schools: VISION DOCUMENT

2015-2016

Aligned Focus:



PHS Vision:

*Prepare **all** students for a successful and rewarding life in the 21st century global society*

School Improvement Plan Focus

(Handout: School Improvement Plan and Theory of Action)

- *Increase student motivation and ownership over their learning through self-assessment and goal setting (Collaborative PHS/MSP Goal)*
- *Embed literacy skills in all departments (PHS)*
- *Increase student engagement and active learning through creative instructional practices and use of technology (PHS)*

PHS Core Values

Honesty

Effort

Achievement

Teamwork

21st Century Learning Expectations

- Communication
- Collaboration/Leadership/Teamwork
- Creativity and Curiosity
- Critical Thinking and Problem Solving
- Character and Citizenship

A Venn diagram consisting of three overlapping circles on a dark blue background. The circles are light blue with dark blue outlines. The top circle is labeled 'Relevance', the bottom-left circle is labeled 'Rigor', and the bottom-right circle is labeled 'Relationships'. The circles overlap in various combinations, creating a central area where all three intersect and several other areas where two or one circle is present.

Rigor

Relevance

Relationships

How Do We Measure Success?

OPPORTUNITIES *and* PREPARATION

Advanced Placement Options

- English Lang/Composition
- English Literature
- Computer Science A
- Mod. European History
- US History
- Art
- Statistics

- Calculus AB
- Calculus BC
- Biology
- Chemistry
- Physics
- Environmental Science

University of Connecticut Early

College Experience

(ECE)

- Biology
- Oceanography
- Environmental Science
- Spanish
- Physics
- Chemistry
- Modern European History
- Mechanics (Engineering)
- U.S. History
- Art (ECE Drawing)
- French (proposed/pending)

Expanded Dual-Credit Opportunities:

(Please see handout for more details)

<u>Year:</u>	<u>UConn ECE Courses Offered:</u>	<u>Students Enrolled:</u>	<u>Credits Earned:</u>
2012-2013	3	44	227
2013-2014	4	72	297
2014-2015	5	88	560
2015-2016	10	176	1,320 Pending UConn Credits

ECE Makes Good Cents!

- UConn: \$440 per credit plus fees
- PHS ECE: 3 Credit Class=\$125
(<\$42 per credit)
- 4 Credit Class=\$160
(\$40 per credit)

ECE Makes Good Cents!

- One Class of 2015 graduate left PHS with 22 college credits from UConn, transferrable almost anywhere. (He now attends UConn.)
- Many graduates are leaving PHS with more than a semester of college credit.
- Cost of 1,320 Credits at UConn-\$580,800(+fees)
- PHS ECE Cost for 1,320 Credits=\$52,800
 - Over 90% Savings!
 - Major head start to college expectations!
 - Increased likelihood of college graduation!

Is PHS Making The

Grade?

*Some Words From PHS
Students, Present and Past...*

Student Perspectives...

Moving Forward:

RECEIVED
JAN 15 2016
Carol H. Abunty
TOWN CLERK

- Improved Freshman Transition
- Positive KiK
- Devil's Advocate Program
- Culture and Climate Task Force
- Grading, Levels, Instructional Shifts Task Force
- STE(A)M Initiatives
- Capstone Projects (Class of 2019)
- Improving SRBI Programs
- Increasing Dual Credit Programs: Middlesex Community College: Manufacturing/STEM, Tunxis Satellite Program for Accounting
- NEASC Self-Study Report (Due in February)