

PLAINVILLE BOARD OF EDUCATION
Special Meeting Minutes

Special Meeting Title: 5:30 PM --PASA Negotiations Organizational Meeting

6:00 PM --ANTICIPATED EXECUTIVE SESSION

**1) Expulsion Review and 2) Discussion of Superintendent's
New Contract**

Date: Monday, June 14, 2021

Place: Plainville High School (Safety Office Conference Room)
47 Robert Holcomb Way, Plainville, CT

Attendees: Brent Davenport, Deborah Hardy, Rebecca Martinez, Laurie Peterson,
Nicole Palmieri, Crystal St. Lawrence, Vice Chair, Becky Tyrrell, Chair,
Kathy Wells and Foster White

Members Absent: None

Others in Attendance: Steven LePage, Superintendent of Schools
David Levenduski, Asst. Superintendent of Schools
Atty. Ken Weinstock

Early Departures: None

The Special Meeting was called to order by Board Chair Becky Tyrrell at 5:35 PM in Public Session.

Board Members discussed the organizational process for the upcoming PASA (Administrator) negotiations.

Following the discussion Atty. Weinstock left the meeting.

A MOTION WAS MADE BY FOSTER WHITE TO MOVE INTO EXECUTIVE SESSION AT 6:01 PM AND TO INVITE SUPERINTENDENT STEVEN LEPAGE AND ASST. SUPERINTENDENT DAVID LEVENDUSKI INTO THE SESSION. REBECCA MARTINEZ SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 9-0.

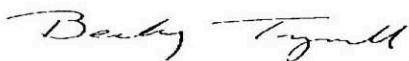
Members of the Board of Education and Mr. Levenduski reviewed this year's Expulsion Report.

Mr. Levenduski then left the Executive Session meeting at 6:10 PM.

The Board and Superintendent discussed his evaluation and his new contract for 2021-22.

THE BOARD RETURNED TO PUBLIC SESSION BY CONSENSUS AT 6:28 PM. The Board will reconvene at their regular business meeting at 7 PM.

Respectfully Submitted,



Becky Tyrrell, Chair
Recorder of Minutes

PENDING BOARD OF EDUCATION APPROVAL
REGULAR BUSINESS MEETING OF THE PLAINVILLE BOARD OF EDUCATION
PLAINVILLE, CONNECTICUT
MONDAY, JUNE 14, 2021

- I. 5:30PM—PASA Negotiations Organizational Meeting, (Security Office Conference Room)**
- II. 6:00 PM--ANTICIPATED EXECUTIVE SESSION: 1) Expulsion Review and 2) Superintendent's New Contract, (Security Office Conference Room)**
- III. 6:30 PM Retiree Recognition Reception, PHS Cafeteria**

Order of Business
7:00 PM

IV. CONVENE: PLEDGE OF ALLEGIANCE

Board Chair Becky Tyrrell re-convened the regular business meeting of the Plainville Board of Education to order at 8:02 PM. Deborah Hardy led the Pledge of Allegiance.

Members Present: Mesdames Hardy, Martinez, Palmieri, Peterson, St. Lawrence, Tyrrell, Wells, and Messrs. Davenport and White

Also Present: Steven LePage, Superintendent of Schools
David Levenduski, Assistant Superintendent
Samuel Adlerstein, Director of Business and Operations

Absent: Katherine Guarco, Student Representative
Garrett Millette, Student Representative

Late Arrivals: None

Early Departures: None

Returns: None

III. SPECIAL PRESENTATIONS:

- A) Teacher-of the-Year Recognition—Cynthia Giantonio, Wheeler School Information and Technology Specialist
- B) Recognition of Student Liaison—Katherine Guarco

IV. APPROVAL OF MINUTES

- A) A MOTION WAS MADE BY FOSTER WHITE TO APPROVE THE MINUTES OF THE BOARD'S REGULAR BUSINESS MEETING OF MAY 10, 2021 AS PRESENTED. THE MOTION WAS SECONDED BY REBECCA MARTINEZ. THE MOTION UNANIMOUSLY CARRIED 9-0.
- B) A MOTION WAS MADE BY FOSTER WHITE TO APPROVE THE MINUTES OF THE BOARD'S SPECIAL MEETING OF MAY 10, 2021 AS PRESENTED. THE MOTION WAS SECONDED BY DEBORAH HARDY. THE MOTION UNANIMOUSLY CARRIED 9-0.

- C) A MOTION WAS MADE BY FOSTER WHITE TO APPROVE THE MINUTES OF THE BOARD'S SPECIAL (FACILITIES AND FINANCE SUBCOMMITTEE) MEETING OF MAY 19, 2021 AS PRESENTED. THE MOTION WAS SECONDED BY DEBORAH HARDY. THE MOTION UNANIMOUSLY CARRIED 9-0.
- D) A MOTION WAS MADE BY FOSTER WHITE TO APPROVE THE MINUTES OF THE BOARD'S SPECIAL MEETING OF MAY 24, 2021 AS PRESENTED. THE MOTION WAS SECONDED BY DEBORAH HARDY. THE MOTION UNANIMOUSLY CARRIED 9-0.
- E) A MOTION WAS MADE BY FOSTER WHITE TO APPROVE THE MINUTES OF THE BOARD'S SPECIAL MEETING OF JUNE 1, 2021 AS PRESENTED. THE MOTION WAS SECONDED BY DEBORAH HARDY. THE MOTION UNANIMOUSLY CARRIED 9-0.

V. CITIZEN COMMENTS

There were no citizen's comments

A) RESPONSE TO CITIZEN COMMENTS

VI. COUNCIL LIAISON—No Report

VII. SUPERINTENDENT'S REPORT

A. District/School Climate Report

Mr. Levenduski gave a brief overview of the strategies used to strengthen the climate and culture of the school district. He praised staff, students and families as the district was able to remain in full in-person status from early October until the end of the school year. He stated that quality instruction and state of the art technology were instrumental in creating the most effective instructional experience. He thanked the district's Technology Team for all of their efforts during the pandemic. He went on to say that approximately 80% of students were full in-person status at the beginning of the year, and the number increased as the school year progressed to 87% at the end of the year.

Mr. Levenduski then reviewed the goals of the Portrait of the Graduate and explained how they correlated to the pandemic.

Collaboration:

Administrators met with Unions to establish new working environments and responsibilities. Teachers worked in PLC's to plan instruction and learn new methods to teach and access instruction. The Superintendent worked with local health officials, nurses, administrators, staff and families to contact trace to ensure safety and continuity of instruction.

Communication:

The district increased the quantity and quality of opportunities to communicate with students and families. Continued transparency with operations and teaching and learning. The district utilized district translators for families where English is not the primary language. The district developed a Welcoming Center for supporting and registering new families. There was transparency throughout the year with health status reports (contact tracing, quarantines, and confirmed cases). The district used targeted surveys and Qualtrics platform to obtain critical feedback from families.

Innovation:

Schedules and school/classroom spaces were rearranged to accommodate health requirements and to maximize instruction. Plainville was one of the first districts to create an EL, Equity and Student Support Specialist position. The district also provided comprehensive virtual professional learning and offerings.

Mindfulness:

The district adopted State flexibilities for teacher and administrator evaluations. The district focused on SEL activities for students and staff and partnered with Cornerstone Counseling in schools. Rethinking assessments to ensure meaning but lessen negative impacts on students.

Resiliency:

The ability to adapt to varying modes of teaching and learning. The district working through continuous changes in health guidelines and requirements. A remarkable job by a majority of students to attend to their learning tasks. Overall positivity of the Plainville Community Schools' community.

Mr. Levenduski stated that in order to improve the educational climate in Plainville Community Schools, the district is working to ensure:

- all students feel part of the PCS family.
- cultures, Ethnicities, Languages, Disabilities, and Genders are equally valued.
- access and opportunity to participate in rigorous coursework and/or learning experiences are available to all.
- targeted supports for the social, emotional, physical and academic needs are in place.
- more student voice and choice is included in their educational journey.
- feedback is standards-based and actionable.

Mr. Levenduski also discussed the efforts to support the Social and Emotional Learning (SEL) needs of staff and students:

- The district designed an SEL curriculum which reinforces the attributes of the Portrait of the Graduate.
- Recognizing Portrait Pioneers across the district who exhibit the Portrait of the Graduate attributes.
- Adhering to school and classroom charters
- Providing school-based services through Cornerstone Counseling, as well as summer forums for parents and students.
- Professional learning through Cornerstone Counseling on PD days.
- Piloting a universal screener to identify social-emotional needs in students.

He also discussed efforts to ensure equitable access and opportunity:

- Curricula reviews to ensure students can personally relate to the content
- Data "dives" to identify any disproportionality of outcomes based on student subgroups.
- Establishment of student clubs to promote equity and provide student voice.
- Community partnership in the Anti-Racism Task Force.
- Analysis of district practices regarding rigorous course enrollment.
- Revisiting leveled coursework.

Efforts to promote mastery for all students include:

- Allowing for more student voice and choice in their learning.
- A creation of explicit college and career pathways to promote relevance in student learning opportunities.

- Expansion of standards-based assessments and learning activities.
- Access to targeted academic supports as well as enrichment opportunities.
- Capitalizing on student motivators and interests.
- Roll out of data warehouse to allow for improved data analysis.

Ms. Palmieri asked if Critical Race Theory will be implemented in Plainville Schools.

Mr. Levenduski stated that there is a lot in the news right now regarding certain aspects of curricula changes. He stated that all Plainville is trying to do is make sure that their students can see themselves in our work and that we are valuing kids' experiences. There's been no talk about Critical Race Theory or any other pieces of curricula that are being talked about outside of the schools. We're trying to make sure that kids feel valued in our schools, and by doing this, the more engaged and connected they become to our schools.

Mrs. Tyrrell stated that she is confident the schools are doing the right thing by everyone.

B. Financial Update/Realized Savings Planning

Mr. LePage stated that the Facilities/Finance Subcommittee met on May 19 to discuss the potential for realized savings. The items include:

Dime Oil—Bus Fuel	\$67,060
Toffolon Displays	\$61,455
Turf	\$50,000
Legal	\$40,000
Laminators	\$7,500

These potential realized savings are comparable to prior year-end allocations. Items removed from the 2021-22 proposed capital budget plan are included.

An additional \$67,060 was added to the amount for bus fuel with an additional \$40,000 for a legal retainer.

Toffolon Displays updated cost is \$77,955, of which \$16,500 remains in the 2021-22 capital plan.

The High School turf was professionally evaluated last December and is in good shape. Resurfacing is not required for several years. However, the cost when the time comes could be in excess of \$700,000, for both fields. The Board and community organizations have been maintaining funding since SY2016 in anticipation of the project. Contributions come from a variety of sources. Current funding to date is \$93,130. Mr. LePage feels it would be a good idea to place some of the realized savings in the turf account.

The purchase of laminators has been put off for replacement for a number of years in three of the district buildings. This item was added to the capital plan initially so as to not lose track and was ultimately included in the approved BOE budget.

C. ARP ESSER Grant Plans and Process

Mr. LePage discussed COVID grant funding. ESSER Part I grant awarded the district with \$362,176 and \$875,794 from the Coronavirus Relief Funds (CRF). Mr.

LePage stated that by the beginning of FY2021-22 the district will have expended over \$1M (about half of the CARES Act/ESSER I and all of the CRF grant).

The ESSER II grant in the amount of \$1.605M can be used for COVID related expenses incurred for:

- Academic Supports, Learning Loss, Learning Acceleration and Recovery
- Family and Community Connections
- School Safety and Social-Emotional Well-being of the “Whole Student” and of School Staff
- Remote Learning, Staff Development, and the Digital Divide

ARP ESSER III: The application will allow the district to continue the strategies outlined in the ESSER II application and will give the district the opportunity to develop bold, high impact and identify new strategies to address the substantial disruption to student learning, interpersonal interactions, and social-emotional well-being. The due date for the grant is August 16, 2021.

Should all grants come to fruition, the amount awarded will be \$5,243,722 over three years. Mr. LePage then discussed the State’s three-year goals, benefits, consequences and obstacles.

The district has also applied for the Afterschool Grant and the School Security Grant. Ms. Trzcinski recently applied for the Smart Start Grant and the district was awarded \$250,000.

In addition, the School Reopening and Continuity of Educational Services Plan is due to the SDE on June 23, 2021. The Plan is still under development. The plan is to be reviewed and amended as needed, based on periodic reviews and updated health department guidelines/requirements.

D. MSP Renovation Status Report

Mr. LePage gave a brief update on the Middle School’s Project Preparation Status:

- At the last Capital Projects Building Committee (CPBC) meeting, members decided to open the bid process to Owner Project Manager firms interested in the Middle School Pre-referendum process.
- Last week the Town received bids from Owners Project Manager Pre-Referendum Services, Middle School of Plainville, “Renovate as New”.
- Three companies responded: *Colliers Project Leaders*, *STV/DPM*, and *Construction Solutions Group*.
- The CPBC will interview all three firms that submitted bids.
- The next scheduled meeting would be Tuesday, July 13 at 6 PM. An alternative could be Wednesday, July 14th. (Meeting to review 3 bids to be determined)
- If the CPBC decided on an OPM, this would only be to get us prepared with everything needed for referendum. The CPBC would then determine whether to use an OPM for the actual renovation, providing the referendum passes.
- Referendum will be set no later than February, 2022
- Application to be submitted to the State no later than April, 2022

E. PCS Promotional Video

Mr. LePage stated that he and Lynn Davis, Director of Community Relations, met with a professional video production/marketing company, a service offered to Open Choice districts at a reduced rate of \$500.

Mr. LePage and Mrs. Davis met with the producer several times to outline the district's plan for recording. He stated that he is excited about the promotional video which can be used to market the districts Open Choice students, all new students and families registering in Plainville, as a way to market and attract new hires from different geographical locations and backgrounds, and more.

He thanked Mrs. Davis, as she did most of the heavy lifting of scheduling all of the interviews and special shoots, b-roll footage, and events.

VIII. BOARD SUBCOMMITTEE REPORTS

A. Student Representative Report—No Report

B. Facilities/Finance Subcommittee Report

Mr. White stated that the Facilities/Finance Subcommittee met on May 19th to discuss the end of the year fiscal forecast. The subcommittee discussed realized savings as follows:

Dime Oil—Bus Fuel	\$67,060
Toffolon Displays	\$61,455
Turf	\$50,000
Legal	\$40,000
Laminators	\$7,500

The subcommittee also discussed the facilities naming process, as they wish to review the policy to keep it more aligned with the changing times. They also discussed Facilities project planning for this summer, the MSP Renovation Project and the High School Turf.

Mr. White also stated that the Town Recreation Department has decided not to use the High School pool during the summer.

The Board will be asked to vote on the approval of the aforementioned realized savings items under New Business.

C. Policy Subcommittee Report—No Report

Mrs. St. Lawrence reported that the Policy Subcommittee met on May 4 at 4:30 PM virtually. The following policies were discussed and brought to the Board this evening for a second reading and approval.

Policy No. 6171—Instruction-Special Education—REVISED

Policy No. 4440—Personnel-Drug and Alcohol Testing for School Bus Drivers—NEW POLICY

Policy No. 6172.5—Instruction—Parent and Family Engagement for Title I Students--REVISED

D. Curriculum Subcommittee Report—No Report

E. Outreach Subcommittee Report—No Report

F. PAC Liaison--Plainville High School Report

Mr. White reported on the following:

► The PAC met on Wednesday, May 12th.

► The PAC funded three \$500 scholarships which were awarded to three graduating Seniors.

- ▶ The Adopt a Senior Program netted \$1,700.
- ▶ Super Senior Pins were placed in care packages of graduating students.
- ▶ The Project Graduation party took place at Quassy Amusement Park after the graduation ceremony.
- ▶ The PAC also discussed post-graduation plans.
- ▶ It looks like the PAC has potential candidates for the President and Treasurer positions. The PAC is looking for more volunteers to fill the remaining positions.
- ▶ No date has been set for their September meeting.

G. PTO Liaison--Toffolon Elementary School Report

Ms. Martinez reported on the following:

- ▶ The PAC met on Thursday, May 27th.
- ▶ the Toffolon PTO received a check of \$486 for Boxtops. They netted \$783 for the year.
- ▶ the Toffolon PTO received a check of \$40.50 from Baystate. They netted \$600 for the year.
- ▶ There were many fundraisers the school couldn't partake in due to COVID.
- ▶ The PTO did a wonderful job keep some activities going for kids and families. Family Picnic Day was celebrated on June 7th. Families gathered and brought their own dinner, kids had fun on the inflatable slide, a DJ was present and yearbooks were signed.
- ▶ A Meet and Greet was also held for families to meet new Principal Alicia Atterrato.
- ▶ Bethel Hairston and Kristen Campbell resigned from the Toffolon PTO this year, but did a phenomenal job.
- ▶ Newly elected officers include: Rebecca Preston, President; Melissa Steele, Vice President; Rachel Johnson, Secretary; and Anne Tacinelli, Co-Treasurer.
- ▶ No date has been set for their September meeting.

H. PTO Liaison--Linden Street Elementary School Report

Mrs. Wells reported on the following:

- ▶ The Linden PTO was successful in finding new volunteers for PTO officer positions. New officers include: Nicole Michaud, President; Jennifer Evangelista, Treasurer; and Kayla Rosado, Secretary.
- ▶ At the end of the year, the Linden PTO financially supported the 5th grade field trip to the Bloomfield JCC and assisted with the 5th grade promotion ceremony. They published and sold the new yearbooks, provided and helped set-up the new inflatable climbing wall for Step-Up Day (special thanks go out to the Facilities Department for pitching in).
- ▶ The Linden PTO also helped set-up for Field Day and provided popsicles for the snack station.
- ▶ Special thanks go to Principal Jeff Wallowitz, the Linden faculty and staff, and Linden parents, families and students for making this year an amazing year.
- ▶ The new PTO Board will provide for next year in a variety of ways.
- ▶ Special thanks to Mr. Sullivan who is leaving the Linden PTO. They hope he stays active with the Middle School PTC.

I. PTC Liaison--Middle School of Plainville Report

Mrs. St. Lawrence reported on the following:

- ▶ The PTC last met on Tuesday, May 11th.
- ▶ The PTC elected new officers: Anke Behrends-Cooke, President; Amy Porteus, Vice President; Erin Soli, Secretary; and Jennifer Barclay, Treasurer

► The PTC will miss Mr. Guarino but looks forward to working with Mrs. Roberts.

J. PTO Liaison--Wheeler Elementary School Report

Ms. Palmieri reported on the following:

- No date has been set for their September meeting.
- The PTO has not elected new officers as of yet.

K. CREC Council Report—No Report

L. Chairperson's Report

Mrs. Tyrrell acknowledged the many years of service provided by the retirees and wished them well. She stated that she recently attended Mrs. Logoyke's Retirement party thinking that she wouldn't know many people there but when she walked in most of the retirees had come back to celebrate Mrs. Logoyke's retirement. She stated that the event was very heartwarming and wonderful.

Mrs. Tyrrell reported that many of the Board Members attended most of the graduation ceremonies. She stated that the elementary schools did a very nice job and thanked Mr. Johnson for allowing them to host the ceremonies on Alumni Field at the High School. She thought it was interesting to see how the three elementary principals approached each of their promotion ceremonies and stated that they were very enjoyable!

One of her favorite quotes from the promotion ceremony came from Mr. Wallowitz, "A mask covers your mouth and your nose, but it doesn't cover your spirit." All did a great job!

IX. UNFINISHED BUSINESS

**A) Request Approval: Instruction—Special Education Policy No. 6171—
REVISED—2nd Reading**

A MOTION WAS MADE BY FOSTER WHITE TO REMOVE INSTRUCTION-SPECIAL EDUCATION POLICY NO. 6171 FROM POSTPONEMENT. THE MOTION WAS SECONDED BY REBECCA MARTINEZ. THE MOTION UNANIMOUSLY CARRIED 9-0.

A MOTION WAS MADE BY FOSTER WHITE TO APPROVE INSTRUCTION--SPECIAL EDUCATION POLICY NO. 6171 AS PRESENTED. THE MOTION WAS SECONDED BY REBECCA MARTINEZ. THE MOTION UNANIMOUSLY CARRIED 9-0.

B) Request Approval: Personnel—Drug and Alcohol Testing for School Bus Drivers Policy No. 4440—NEW POLICY—2nd Reading

A MOTION WAS MADE BY FOSTER WHITE TO REMOVE PERSONNEL-DRUG AND ALCOHOL TESTING FOR SCHOOL BUS DRIVERS POLICY NO. 4440 FROM POSTPONEMENT. THE MOTION WAS SECONDED BY REBECCA MARTINEZ. THE MOTION UNANIMOUSLY CARRIED 9-0.

A MOTION WAS MADE BY FOSTER WHITE TO APPROVE PERSONNEL-DRUG AND ALCOHOL TESTING FOR SCHOOL BUS DRIVERS POLICY NO. 4440 AS PRESENTED. THE MOTION WAS SECONDED BY REBECCA MARTINEZ. THE MOTION UNANIMOUSLY CARRIED 9-0.

C) Request Approval: Instruction—Parent and Family Engagement for Title I Students Policy No. 6172.5—REVISED—2nd Reading

A MOTION WAS MADE BY FOSTER WHITE TO REMOVE INSTRUCTION-PARENT AND FAMILY ENGAGEMENT FOR TITLE I STUDENTS POLICY NO. 6172.5 FROM POSTPONEMENT. THE MOTION WAS SECONDED BY REBECCA MARTINEZ. THE MOTION UNANIMOUSLY CARRIED 9-0.

A MOTION WAS MADE BY FOSTER WHITE TO APPROVE INSTRUCTION-PARENT AND FAMILY ENGAGEMENT FOR TITLE I STUDENTS POLICY NO. 6172.5 AS PRESENTED. THE MOTION WAS SECONDED BY REBECCA MARTINEZ. THE MOTION UNANIMOUSLY CARRIED 9-0.

X. NEW BUSINESS

A) Board Open Forum

Foster White stated that the Anti-Racism Task Force will present *Plainville Unites: A Celebration and Conversation about Diversity and Inclusion Here at Home* on Tuesday, June 29th from 6:30-8:00 PM at the Norton Park bandshell. The event is free of charge. No advanced registration or tickets are required. Plainville community members and neighbors are invited to attend this kick-off program. Guests are encouraged to bring their own chairs and snacks. Rain date: Wednesday, June 30th, same time and location. The program will also be broadcasted via Zoom.

The Gathering will kick-off with music and dancing led by Nzinga's Daughters R & B Band from the Queen Ann Nzinga Center in Plainville, followed by a presentation from Dayna R. Snell, LCSW.

The program is organized by the Plainville Anti-Racism Task Force and sponsored by Plainville Youth Services, Plainville Public Library, Plainville Recreation Department, the Wheeler Regional YMCA and the Plainville Town Council. He hopes Board Members will individually support this and other events sponsored by the Anti-Racism Task Force.

Mr. White also thanked all of the retirees for their years of service to the children of Plainville, most especially Mr. Guarino and Mrs. Logoyke. He stated that all the retirees made a positive impact on students throughout their careers.

Becky Martinez stated that she is incredibly proud of not only the work being done by teachers and staff but by students as well. She stated that she drove to Toffolon on June 1st and found that it was PRIDE Day. Many flags aligned the sidewalks and the festivities were led by students. She stated that students gave presentations that educated staff and students were educated about LGBTQ. She is very pleased with the inclusive thinking of students.

B) Quarterly Special Education Cost Report (October, January, March and June)

Mr. Adlerstein stated that the estimate for the tuition expenditure at year-end is unfavorable to the budget by (\$601,570), relatively flat to last month's deficit forecast of (\$581,711).

C)Turf Committee Report (September and May)—No Report

D) Request Approval: Financial Realized Savings Requests

Dime Oil—Bus Fuel	\$67,060
Toffolon Displays	\$61,455
Turf	\$50,000
Legal	\$40,000
Laminators	\$7,500

A MOTION WAS MADE BY FOSTER WHITE TO APPROVE THE REINSTATEMENT OF REALIZED SAVINGS FUNDS INTO THE 2021-22 BUDGET. CRYSTAL ST. LAWRENCE SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 9-0.

E) Request Approval of Superintendent's New Contract

Mrs. Tyrrell stated that the Board met earlier to discuss the Superintendent's evaluation and new contract. She acknowledged that this was an unbelievably difficult year and he did a great job for students and staff and tried to make fair decisions. She and the Board commend him for his efforts.

Mrs. Tyrrell stated that the Superintendent's contract will be extended to 2024 and asked for a motion:

A MOTION WAS MADE BY FOSTER WHITE TO EXTEND THE SUPERINTENDENT'S CONTRACT FOR THE PERIOD 2021 TO 2024. NICOLE PALMIERI SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 9-0.

Mrs. Tyrrell stated that the Board agreed to a 2% increase of the Superintendent's contract for the 2021-22 school year and asked for a motion:

Ms. Palmieri asked if she could make a statement: (The wording is verbatim)

"I have had a really hard time with this, honestly, and have gone back and forth on whether or not to vote on the Superintendent's raise. My feelings say to vote for it, but I wasn't elected for my feelings. I was elected to look at facts and make a decision. When I look at the facts, I cannot in good conscious vote for the raise. The Board of Education gave the Superintendent a 9% raise last year which is unheard of. Plainville's unemployment rate is higher than the State's right now and I don't feel comfortable putting more of a burden on the tax payers of our town. The Board used the reasoning for a huge raise of the Superintendent last year because they said he was under paid in relation to other Superintendent's in the State. That argument can no longer be made.

The CT News Junkie published an article last week stating that the average Superintendent in the State makes right around \$191,000 in salary. That means that our Superintendent is right where he should be as far as averages go. Lastly, for the second year in a row Superintendent LePage hasn't asked for a raise. I can only assume that he understands the financial burden people are facing from the pandemic and loves our district enough to put the children and their families first. When I asked the Board of Education if they received a cost of living raise this year or last in their personal jobs, to my recollection, no one received one. Mr. LePage this is not a reflection on your job performance, this is a fact-based decision."

A MOTION WAS MADE BY FOSTER WHITE TO APPROVE A 2% INCREASE TO THE SUPERINTENDENT'S CONTACT BEGINNING JULY 1, 2021.

REBECCA MARTINEZ SECONDED THE MOTION. THE MOTION CARRIED 8 YES VOTES, 1 NO VOTE.

Mrs. Tyrrell stated that Mr. LePage will have thirteen (13) unused vacation days as of June 30, 2021. The Board agreed that the Superintendent will carry-over eight (8) vacation days into the 2021-22 school year, and the Board will also grant a buy-out of five (5) vacation days. Mrs. Tyrrell asked for a motion:

A MOTION WAS MADE BY FOSTER WHITE TO ALLOW THE SUPERINTENDNT OF SCHOOLS TO CARRY OVER EIGHT (8) VACATION DAYS INTO THE 2021-22 SCHOOL YEAR AND WILL ALLOW A BUY-OUT OF FIVE (5) REMAINING VACATION DAYS. NICOLE PALMIERI SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 9-0.

XI. CONSENT AGENDA--Board Approval

- (A) Budget Object Summary
- (B) Food Service Report
- (C) Check Registers
- (D) Superintendent's Authorizations
- (E) BOE Meeting Schedule for 2021-22
- (F) HR Report (Informational Item)
- (G) Private Donation for the month of May (Informational Item)
 - Donation from Webster Bank to Volunteer Program.....\$ 250
 - Petit Family Foundation for Linden Courtyard Project.....\$ 1,000
 - Petit Family Foundation for PHS Greenhouse Project.....\$10,000
 - Main Street Community Foundation for PHS Senior Class.....\$ 1,600

A MOTION WAS MADE BY FOSTER WHITE TO APPROVE THE CONSENT AGENDA AS PRESENTED. REBECCA MARTINEZ SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 9-0.

XII. ADJOURNMENT

A MOTION WAS MADE BY NICOLE PALMIERI TO ADJOURN THE MEETING. REBECCA MARTINEZ SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 9-0. The meeting adjourned at 9:35 PM.

Respectfully submitted,



Joan Calistro
Recorder of Minutes

**REGULAR BUSINESS MEETING OF THE PLAINVILLE BOARD OF EDUCATION
PLAINVILLE, CONNECTICUT
SUMMARY OF MOTIONS
MONDAY, JUNE 14, 2021**

IV. Approval of Minutes

2388. A MOTION WAS MADE BY FOSTER WHITE TO APPROVE THE MINUTES OF THE BOARD'S REGULAR BUSINESS MEETING OF MAY 10, 2021 AS PRESENTED. THE MOTION WAS SECONDED BY REBECCA MARTINEZ. THE MOTION UNANIMOUSLY CARRIED 9-0.
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IX. Unfinished Business

2393. Request Approval: Instruction—Special Education Policy No. 6171—
REVISED—2nd Reading
A MOTION WAS MADE BY FOSTER WHITE TO REMOVE INSTRUCTION-SPECIAL EDUCATION POLICY NO. 6171 FROM POSTPONEMENT. THE MOTION WAS SECONDED BY REBECCA MARTINEZ. THE MOTION UNANIMOUSLY CARRIED 9-0.
- A MOTION WAS MADE BY FOSTER WHITE TO APPROVE INSTRUCTION--SPECIAL EDUCATION POLICY NO. 6171 AS PRESENTED. THE MOTION WAS SECONDED BY REBECCA MARTINEZ. THE MOTION UNANIMOUSLY CARRIED 9-0.
2394. Request Approval: Personnel—Drug and Alcohol Testing for School Bus Drivers Policy No. 4440—NEW POLICY—2nd Reading
A MOTION WAS MADE BY FOSTER WHITE TO REMOVE PERSONNEL-DRUG AND ALCOHOL TESTING FOR SCHOOL BUS DRIVERS

POLICY NO. 4440 FROM POSTPONEMENT. THE MOTION WAS SECONDED BY REBECCA MARTINEZ. THE MOTION UNANIMOUSLY CARRIED 9-0.

A MOTION WAS MADE BY FOSTER WHITE TO APPROVE PERSONNEL-DRUG AND ALCOHOL TESTING FOR SCHOOL BUS DRIVERS POLICY NO. 4440 AS PRESENTED. THE MOTION WAS SECONDED BY REBECCA MARTINEZ. THE MOTION UNANIMOUSLY CARRIED 9-0.

2395. Request Approval: Instruction—Parent and Family Engagement for Title I Students Policy No. 6172.5—REVISED—2nd Reading

A MOTION WAS MADE BY FOSTER WHITE TO REMOVE INSTRUCTION-PARENT AND FAMILY ENGAGEMENT FOR TITLE I STUDENTS POLICY NO. 6172.5 FROM POSTPONEMENT. THE MOTION WAS SECONDED BY REBECCA MARTINEZ. THE MOTION UNANIMOUSLY CARRIED 9-0.

A MOTION WAS MADE BY FOSTER WHITE TO APPROVE INSTRUCTION-PARENT AND FAMILY ENGAGEMENT FOR TITLE I STUDENTS POLICY NO. 6172.5 AS PRESENTED. THE MOTION WAS SECONDED BY REBECCA MARTINEZ. THE MOTION UNANIMOUSLY CARRIED 9-0.

2396. Request Approval: Financial Realized Savings Requests

Dime Oil—Bus Fuel	\$67,060
Toffolon Displays	\$61,455
Turf	\$50,000
Legal	\$40,000
Laminators	\$7,500

A MOTION WAS MADE BY FOSTER WHITE TO APPROVE THE REINSTATEMENT OF REALIZED SAVINGS FUNDS INTO THE 2021-22 BUDGET. CRYSTAL ST. LAWRENCE SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 9-0.

2397. Request Approval of Superintendent's New Contract

Mrs. Tyrrell stated that the Board met earlier to discuss the Superintendent's evaluation and new contract. She acknowledged that this was an unbelievably difficult year and he did a great job for students and staff and tried to make fair decisions. She and the Board commend him for his efforts.

Mrs. Tyrrell stated that the Superintendent's contract will be extended to 2024 and asked for a motion:

A MOTION WAS MADE BY FOSTER WHITE TO EXTEND THE SUPERINTENDENT'S CONTRACT FOR THE PERIOD 2021 TO 2024. NICOLE PALMIERI SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 9-0.

Mrs. Tyrrell stated that the Board agreed to a 2% increase of the Superintendent's contract for the 2021-22 school year and asked for a motion:

Ms. Palmieri asked if she could make a statement: (The wording is verbatim)

"I have had a really hard time with this, honestly, and have gone back and forth on whether or not to vote on the Superintendent's raise. My feelings say to vote for it, but I wasn't elected for my feelings. I was elected to look at facts and make a decision. When I look at the facts, I cannot in good conscious vote for the raise. The Board of Education gave the Superintendent a 9% raise last year which is unheard of. Plainville's unemployment rate is higher than the State's right now and I don't feel comfortable putting more of a burden on the tax payers of our town. The Board used the reasoning for a huge raise of the Superintendent last year because they said he was under paid in relation to other Superintendent's in the State. That argument can no longer be made.

The CT News Junkie published an article last week stating that the average Superintendent in the State makes right around \$191,000 in salary. That means that our Superintendent is right where he should be as far as averages go. Lastly, for the second year in a row Superintendent LePage hasn't asked for a raise. I can only assume that he understands the financial burden people are facing from the pandemic and loves our district enough to put the children and their families first. When I asked the Board of Education if they received a cost of living raise this year or last in their personal jobs, to my recollection, no one received one. Mr. LePage this is not a reflection on your job performance, this is a fact-based decision."

- 2398. A MOTION WAS MADE BY FOSTER WHITE TO APPROVE A 2% INCREASE TO THE SUPERINTENDENT'S CONTACT BEGINNING JULY 1, 2021. REBECCA MARTINEZ SECONDED THE MOTION. THE MOTION CARRIED 8 YES VOTES, 1 NO VOTE.**

Mrs. Tyrrell stated that Mr. LePage will have thirteen (13) unused vacation days as of June 30, 2021. The Board agreed that the Superintendent will carry-over eight (8) vacation days into the 2021-22 school year, and the Board will also grant a buy-out of five (5) vacation days. Mrs. Tyrrell asked for a motion:

- 2399. A MOTION WAS MADE BY FOSTER WHITE TO ALLOW THE SUPERINTENDNT OF SCHOOLS TO CARRY OVER EIGHT (8) VACATION DAYS INTO THE 2021-22 SCHOOL YEAR AND WILL ALLOW A BUY-OUT OF FIVE (5) REMAINING VACATION DAYS. NICOLE PALMIERI SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 9-0.**

XI. CONSENT AGENDA--Board Approval

- (A) Budget Object Summary
- (B) Food Service Report
- (C) Check Registers
- (D) Superintendent's Authorizations
- (E) BOE Meeting Schedule for 2021-22
- (F) HR Report (Informational Item)
- (G) Private Donation for the month of May (Informational Item)
 - Donation from Webster Bank to Volunteer Program.....\$ 250
 - Petit Family Foundation for Linden Courtyard Project.....\$ 1,000
 - Petit Family Foundation for PHS Greenhouse Project.....\$10,000
 - Main Street Community Foundation for PHS Senior Class.....\$ 1,600

- 2400. A MOTION WAS MADE BY FOSTER WHITE TO APPROVE THE CONSENT AGENDA AS PRESENTED. REBECCA MARTINEZ SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 9-0.**

XII. Adjournment

2401. A MOTION WAS MADE BY NICOLE PALMIERI TO ADJOURN THE MEETING. REBECCA MARTINEZ SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 9-0. The meeting adjourned at 9:35 PM.