

**PENDING BOARD OF EDUCATION APPROVAL**  
**REGULAR BUSINESS MEETING OF THE PLAINVILLE BOARD OF EDUCATION**  
**PLAINVILLE, CONNECTICUT**  
**MONDAY, NOVEMBER 14, 2022**

**5:30-6:45 PM – Special Finance and Facilities Subcommittee Meeting, Plainville High  
School Learning Commons**

**Order of Business**  
**7:00 PM**

**I. CONVENE—PLEDGE OF ALLEGIANCE**

Board Chair Lori Consalvo called the regular business meeting of the Plainville Board of Education to order at 7:00 PM. Cassandra Clark led the Pledge of Allegiance.

**Members Present:** Mesdames Buchanan, Clark, Consalvo, Martinez, St. Lawrence, Tyrrell, and Messr. White

**Also Present:** Steven LePage, Superintendent of Schools  
David Levenduski, Assistant Superintendent  
Samuel Adlerstein, Director of Business and Operations  
Isabella Grasso, Student Representative  
Valiatsin Kasabrukhou, Student Representative

**Absent:** Board Members: Deborah Hardy and Laurie Peterson

**Late Arrivals:** None

**Early Departures:** None

**Returns:** None

**II. SPECIAL PRESENTATIONS:**

- A) Recognition of the Plainville 2022 Varsity Baseball Team and Special Recognition to Head Varsity Coach Lou Mandeville and Assistant Coaches Ed Smith, John Bibisi, Matt Gingras and Ryan Raponey
- B) Community All-Stars: Mark Belanger and Stephen Martino
- C) PCS Student All-Star: Isabella Taylor
- D) PCS Staff All-Stars: Debra Pikiell, Lynn Davis and Susan Bradley

Mr. LePage thanked all of the award winners for their hard work and dedication. Mr. LePage asked Ms. Taylor to say a few words in regard to the PHS Fieldwork Experience Program.

Ms. Taylor stated that she started the Fieldwork Program with Johnny Carrier, of By Carrier Construction of Plainville. Mr. Carrier introduced Ms. Taylor to Jack Kemper who is an Architect for Kemper Associates Architects out of Farmington. Mr. Kemper's firm designs multi-million dollar homes. Ms. Taylor stated that she has worked closely with both Mr. Carrier and Mr. Kemper during the first half of the school year. Mr. Kemper then questioned Ms. Taylor about her interests in the area of Interior Design. Ms. Taylor said that she has watched HGTV since she was a little girl and loves the design shows. Mr. Kemper then introduced Ms. Taylor to Kellie

Burke of Kellie Burke Interiors of West Hartford, who Ms. Taylor describes as phenomenal. She stated, "It is like a dream". Ms. Taylor has completed 60 hours of her Internship in three weeks. She leaves school at 10:30 AM each day and goes to either West Hartford or stays here in Plainville to learn about Architecture and Interior Design. She will continue the next half of the school year with Mr. Carrier and Ms. Burke. She describes the Fieldwork Program as an incredible experience.

### **III. APPROVAL OF MINUTES**

- A) A MOTION WAS MADE BY FOSTER WHITE TO APPROVE THE MINUTES OF THE BOARD'S REGULAR BUSINESS MEETING OF OCTOBER 11, 2022 AS PRESENTED. A MOTION WAS SECONDED BY BECKY TYRRELL. THE MOTION CARRIED UNANIMOUSLY 7-0.**
- B) A MOTION WAS MADE BY FOSTER WHITE TO APPROVE THE MINUTES OF THE BOARD'S SPECIAL MEETING OF OCTOBER 11, 2022 (CURRICULUM SUBCOMMITTEE) AS PRESENTED. BECKY TYRRELL SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**
- C) A MOTION WAS MADE BY FOSTER WHITE TO APPROVE THE MINUTES OF THE BOARD'S SPECIAL MEETING OF OCTOBER 11, 2022 (DISTRICT GOALS). BECKY TYRRELL SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**
- D) A MOTION WAS MADE BY FOSTER WHITE TO APPROVE THE MINUTES OF TH BOARD'S SPECIAL MEETING (POLICY SUBCOMMITTEE) OF OCTOBER 18, 2022. BECKY TYRRELL SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**

### **IV. CITIZEN COMMENTS**

**RESPONSE TO CITIZEN COMMENTS—No Responses**

### **V. COUNCIL LIAISON—No Report**

Mrs. Pugliese was unable to attend this evening's meeting. Mrs. Consalvo read a few items from Mrs. Pugliese's notes. She stated that there was a Public Hearing in October regarding sewer usage fees. The goal is to maintain a fund balance equal to three months' worth of the sewer operating budget, which is currently the case. The sewer user rate did not increase last year, and the recommendation is to remain at the same rate with no increase.

Under the Town Manager's Report: The Pumpkin Festival was celebrated on October 22<sup>nd</sup> and was a huge success.

Fall Bulk Collection: The Town of Plainville has an on-demand policy for the collection of bulk pick-up. Mrs. Consalvo stated that if anyone wishes to read the remainder of the highlights from the October 17<sup>th</sup> Town Council meeting, please go to the Town of Plainville's website at [www.plainvillect.com](http://www.plainvillect.com).

### **VI. SUPERINTENDENT'S REPORT**

#### **A. CABA Awards**

Mr. LePage stated that the CABA/CAPSS Conference is scheduled on November 18 and 19 at the Mystic Marriott. Mr. LePage stated that he and several Board Members will be attending the conference. He and members of the Board will have a full-day of learning and celebrating on Friday, as the Board has been recognized 14 times with various awards. Plainville has had more Board recognitions this year than any other district in the State. He thanked both Lynn Davis and Joan Calistro who helped make this possible. He stated that Plainville was awarded 8 first place honors and 6 honorable mentions. A



member of CABA will come to an upcoming Board meeting to present the award and the Board will also be recognized as a Level I District at the convention. In addition, the Board also won the Bonnie B. Carney Award of Excellence for Communications. He stated that the district has an excellent Communications/Community Relations Director in Lynn Davis, with the Administrative team working in partnership. The recognitions are as follows: **1<sup>st</sup> Place Category**--Computer Generated Projects: *Budget Infographic, and PCS Going Green Essay*. Annual Report: *PCS Business Brief*; Course Selection Guide: *PCS Adult and Continuing Education Program Guide and PHS Digital Program of Studies*, Social Media: *Linden Street School Principal's Twitter Account*. Special Projects: *PCS Student Reporting Posters (MSP Q & A posters)*; Newsletter: *Wheeler Flash Principal's E-Newsletter* **Honorable Mentions:** Social Media: *PCS District Twitter Account*; Computer Generated Project: *Superintendent's SMORES Newsletter*; Computer Generated Projects: *School Business Community Partnership E-Newsletter*; and Special Projects: *Alumni Career Pathways Posters and the PCS Cookbook and Newsletter: The Dolphin Digest E-Newsletter (Linden)*.

### **B. Veteran's Day Highlights**

Mr. LePage stated that he is very proud of the work this town does to make Veteran's Day special, including honoring veterans and appreciating what veterans in active military service do. It is something that is important in Plainville. Mr. LePage stated that on Wednesday, November 16<sup>th</sup> a Veteran's Breakfast will be held at the VFW. He stated that he has been planning the event both as a member of the Rotary Club and as the Superintendent of School, along with twenty Middle School students who are part of a service organization who honors Police, Fire and Military members under the direction of Mrs. Corvello, their Instructor, *Scoops for Troops* (Michael Ahern and his family) and Frank Robinson, who was Assistant Grand Marshal of the Memorial Day Parade along with Michael Ahern. They are all planning this breakfast together.

On Friday, November 11<sup>th</sup> Veteran's Day, the Plainville High School students created digital posters that aligned the hallways. Over sixty veterans enjoyed breakfast with family members (many who are students at PHS). On the video display, the students scrolled through the story of their veteran. There are over seventy veterans added to the display this year. Over seventy veterans were highlighted on screens throughout the day and throughout the building. Mr. Johnson, PHS Principal, also highlighted the unbelievable stories regarding the conflicts these veteran's fought in. Mr. LePage then thanked Board Member Foster White for his service in the military.

At the middle School, there was a big assembly in the Gymnasium with about seventy veterans or more. There were a number of recognitions and there was also a tribute from the Travis Mills Foundation and two other veterans who had multiple amputations from their service in the military. Mr. LePage also recognized Michael Ahern for all the work he has done for *Scoops for Troops* and supporting this organization (in Maine) to help recalibrate veterans. The Middle School honored all the different branches of the military as did all of the schools. There were breakfasts and luncheons at a number of the schools, which also included ceremonies. Mr. LePage will play the National Anthem along with Jaylen Thigpen to start the breakfast on Wednesday. He was practicing at 10:30 AM on Friday in the Auditorium when Jaylen ran out to play Taps in the hallways. Mr. Coe, PHS Assistant Principal, read *Flanders Field*, a poignant poem.

Activities commenced throughout the district honoring family members with songs and poems. Mr. LePage said he heard from many members of the community stating that Veteran's Day was just another day off. But now it is a celebration of what makes our country great and has kept us free for all of these years. He thanked everyone involved.



**C. Middle School of Plainville Status Update**

Mr. LePage stated that the Finance and Facilities Subcommittee met this evening, prior to the Board's Regular Business meeting. The subcommittee spoke about the initial Capital Budget projections. Mr. LePage stated that some of the costs are going to drive up the Board's Operating budget. Between Collective Bargaining Groups' contractual costs and health insurance costs escalating (told to estimate at least a 10% increase) and the cost of purchasing contracts (estimated at a 4% increase). With all of these items factored in, his team gave a preliminary budget of what the Operating budget might look like and its challenges. The Operating budget is what is needed to operate the schools, personnel salaries, all materials, consumables, energy, benefits, transportation, buses, etc. He explained that the Capital budget includes improvements to the buildings, i.e., schools and facilities. He stated that many years ago, the Technology Replacement Plan was put in place to purchase Chromebooks, flat screens, monitors, projectors, all Technology items. All of these items are in the Capital budget. This year the subcommittee was given an overview of the middle school. The Middle School project was voted down by the Town Council as far as submitting the application last June. A lot of things came into play in that decision with the cost escalation being approximately 30% to 40% more than what was originally anticipated. Pulling off a number of Capital projects over the years and deferring them over the years hoping that when the 30-year period came, the Town would apply for the renovate like new grant. The Middle School is now 30 years old and has a lot of failing systems. A lot of mechanical systems are at or beyond their expected life. Parts of the roof are at or beyond their expected life and are leaking. There are a number of issues. We need to factor in how to get that building to be secure, safe, healthy and water free and to make sure the building has the technology that all of the other schools have in place. Mr. LePage explained to the subcommittee along with members of CSG (Construction Solutions Group) and Antinozzi Architectural Firm, a number of major projects that are coming up that need to be done, and the ways the district can possibly pursue that either by considering or putting in a renovate like new application, hopefully by this June which will be an ongoing discussion. Or, to take care of those items through the Capital budget. There really isn't an option to do nothing. There are some options to use our talented staff to piece things together and make the best of it as we've done for years. But we've already had systems fail and major components that have failed, that we've had to replace. Some are for hundreds and thousands of dollars. This amounts to a much larger Capital budget than we're used to putting forth to the Town for consideration. The Town typically approves between up to \$300,000 to \$400,000 of the Capital budget. There are a lot of difficult things to consider when making sure our schools are operating safely, efficiently, and the very best way they can. This will be an ongoing discussion but the district will need to submit the Capital budget, which needs to be approved at the Board's next meeting in December. It will then go the Town Manager, then to the Town Council for their decision.

Mr. LePage explained that for the Capital budget, the town Council can pick and choose which item they are going to approve, but in the Operating budget that is not an option. They can reduce the budget but cannot tell the Board how the money is to be spent.

**D. Collective Bargaining Process, Overview and Updates**

Mr. LePage then explained the collective bargaining process. He stated that when it comes time to approve a budget, the Board of Education budget, with approximately 580 employees, administrators, teachers, paraprofessionals, office professionals, custodians, tutors, clerks, maintainers, monitors and these people make this district operate like it does. Everyone is paid a salary unless they are a volunteer. Along with that is benefits. That percentage of the entire budget is approximately 85%. The other 15% includes



energy, consumables or things that make the buildings run. Mr. LePage works with five collective bargaining groups, Administrators, Teachers, Paraprofessionals/Tutors, Office Professionals/Clerks and Custodians/Maintainers. A less formal negotiation also takes place with the school nurses and LPN's but they are not in an official bargaining group. In that process, the State of Connecticut mandates that Boards of Education and Unions bargain in good faith, and must use comparable numbers that are fair and reasonable around the State, as a basis for consideration, i.e., if the bargaining members' leadership believes that the Board is not bargaining in good faith or not giving them compensation that is not in accordance with what they deserve or comparable to what other professionals around the State are getting, there is a process called mediation which is the first step, which is someone going back and forth between the two groups trying to work things out to come to an agreement and second, arbitration, which is paying someone a lot of money to sit down and review everything that has been presented throughout the process and make a decision on both parties' behalf. This individual is bound to follow what other contracts are being settled at throughout the state, i.e., the average three-year teacher contract was 12.01%, an average of 4% per year. When the parties are bargaining, these numbers come into play. Mr. LePage stated that he has heard people say, "Why don't you give them a 0% increase, as times are tough?" He stated that this is not an option. By having the process of collective bargaining, our teachers and other bargaining groups can't strike. It is not an option, so the parties need to bargain in good faith. The district typically uses attorneys for two contracts (teachers and administrators) which was a fairly quick process for both this year. The Board will be voting on the teacher's contract this evening. Mr. LePage thought it was timely to share the process that's involved with new board members and taxpayers to help them understand.

#### **VIII. BOARD SUBCOMMITTEE REPORTS**

##### **A. Student Representative Report**

Student Liaison Isabella Grasso reported on the following:

- ▶ Students and staff at PHS are looking forward to the Holiday season. Students will begin Quarter 2 with a new holiday extravaganza in December, which will be held in the High School Auditorium.
- ▶ Seniors' conversations are primarily focused on the upcoming Powderpuff games and college applications. With deadlines just around the corner, many students are finishing up and submitting their applications to colleges.
- ▶ PHS staff and students have been investing their advisory time for SEL for underclassmen and for upperclassmen, college preparations. In addition, the opportunities that Career day is presenting has struck a chord with many students.
- ▶ Students are also looking forward to Learning Adventure Day which is coming up in December.

New Student Liaison Valiantsin Kasabrukhou reported on the following:

- ▶ This past Thursday, Seniors were inducted into the National Honor Society, including Science National Honor Society, Math National Honor Society, and World Language National Honor Society with speeches from Presidents and Advisors. The induction ceremony for Juniors will be happening at the end of the year.
- ▶ Students celebrated Veteran's Day on Friday with a Veteran's celebratory breakfast during which students were allowed to bring relatives who were veterans. Instead of the traditional door decorating, PHS students created posters online that were printed and hung on the walls throughout the building.

- ▶ The PHS Fall sports season is finishing up with notable success including the Girls Cross Country Varsity team who qualified for the State Open Championship, as well as a very successful season by the Boys' Soccer Team.
- ▶ Students enjoyed a successful Fantasy Homecoming Party Night with festivities hosted by the Student Council in the Wood Gym. Refreshments were sold in the lobby hosted by the Student Council and coordinated by Guidance Counselor Mrs. Barbagallo.
- ▶ A Senior class photo will be taken on Wednesday, November 23<sup>rd</sup>.
- ▶ The Social Change Association is holding a Mario Kart 8 Tournament on Monday, November 21 at 2:30 PM in the Learning Commons. Students will be competing against each other as well as for class competition points. The competition will be hosted by Mrs. Wasley.
- ▶ Seniors vs. Juniors Powderpuff has begun. Practices started last week and Valiantsin will be a part of the competition. The practice took place on November 10 and the competition will take place on November 23. The competition was coordinated by Senior Class Advisors Ms. Wells and Ms. Jambard and Junior Class Advisors, Ms. Wasley and Ms. Strain.
- ▶ Class Competition will be held on Wednesday, November 23 hosted by the Student Council and class officers. It will be held in the large gymnasium for an hour and a half.
- ▶ Thanksgiving Recess will begin on November 24 and will continue to Sunday, November 27 with an early dismissal day on November 23<sup>rd</sup>.

Student Liaison Isabella Grasso reported on the following:

- ▶ Looking ahead, the fall sports awards will be handed out on Thursday, December 1 at 6 PM in the High School Auditorium.
- ▶ In collaboration with CCSU, PHS organized a student field trip to CCSU for college/university exploration. The field trip will take place on December 2<sup>nd</sup> and will be chaperoned by PHS Guidance Counselors.
- ▶ PHS students are extremely excited for the upcoming Learning Adventure Career Day. Although the last Learning Adventure Day was focused on specific skills, this time around student will participate in first hand college and career exploration, during which they will be invited to visit and career shadow and participate in several businesses ranging from Real Estate to News Broadcasting to Journalism.
- ▶ In the coming months of November and December, the PHS Choral Department will perform at seven different venues ranging from football games to attending the Hillstead Museum for caroling.
- ▶ The Choir will also be performing at the Convention Center on December 11<sup>th</sup> at 4:30 PM.

#### **B. Facilities/Finance Subcommittee Report**

Mr. White stated that the subcommittee reviewed the draft Budget calendar for this year, as well as the Capital budget and Operating budget projections, and an extended discussion ensued regarding the prospects and the options available to resolve the problems of the thirty years of age of the Middle School building. The budget calendar will be voted upon under New Business.

#### **C. Policy Subcommittee Report**

Mrs. St. Lawrence mentioned that the Policy Subcommittee met on October 18 to review and discuss the seven policies brought forward by the subcommittee for Board approval.



- D. Curriculum Subcommittee Report—No Report**
- E. Outreach Subcommittee Report—No Report**
- F. PAC Liaison--Plainville High School Report—No Report**  
Mr. White reported that the PAC meeting was originally scheduled for November 9<sup>th</sup> but due to the Learning Commons Ribbon Cutting and Strategic Planning session, the meeting was postponed until Wednesday, November 16 at 7 PM.
- G. PTO Liaison--Toffolon Elementary School Report—No Report**  
Mrs. Martinez stated that the next Toffolon PAC meeting will take place on Wednesday, November 16<sup>th</sup>.
- H. PTO Liaison--Linden Street Elementary School Report—No Report**  
Mrs. Clark reported that the PAC meeting was originally scheduled for November 9<sup>th</sup> but due to the Learning Commons Ribbon Cutting and Strategic Planning session, the meeting was postponed until Wednesday, November 16<sup>th</sup>. She also stated that the Linden Trunk or Treat event was a great success. Everyone had a great time.
- I. PTC Liaison--Middle School of Plainville Report**  
Mrs. St. Lawrence reported that the MSP PTC meeting took place on Tuesday, October 12<sup>th</sup>.  
▶ The PTC will hold a Bingo Night on Thursday, November 17<sup>th</sup>  
▶ The PTC will be making ornaments on December 14th  
▶ The PTC is sponsoring a Spiritware fundraiser with the Middle School's new logo.  
▶ There is a Texas Roadhouse fundraiser underway (selling rolls and butter and giftcards)  
▶ The next MSP PTC meeting is scheduled for Tuesday, November 15<sup>th</sup>.
- J. PTO Liaison--Wheeler Elementary School Report**  
Mrs. Buchanan reported on the following:  
▶ Wheeler students had an exciting month of October. They are excited to be back with the Pack activities led by teachers. For the last couple of years this program has been impacted by COVID. The Leader of the Pack behaviors are emulating what their classroom Charters have established. Student were awarded and recognized. They earn stamps and can spend them in a few different manners, i.e., a prize cart coming to the classrooms and turning in their stamps. There is an excitement about the normalcy of this program. It's a great way to celebrate student success.  
▶ The next meeting of the Wheeler PTO will take place on Thursday, November 17 at 6 PM in the Wheeler Library.  
▶ The December meeting of the Wheeler PTO will take place on Thursday, December 15 at 6 PM in the Wheeler Library.  
▶ On November 18<sup>th</sup> students will be wearing red, white and blue with a dollar donation to the House of Heroes.
- K. CREC Council Report—No Report**  
Mrs. Tyrrell stated that the CREC Council discussed the importance of attending the CABA/CAPSS Conference being held this coming weekend.

Mr. LePage stated that PJ Day will take place again next month for donations to CCMC for children who are battling cancer. Plainville has been one of their top donors in helping to fight against cancer and to make the lives of the kids better.

**L. Chairperson's Report**

► Mrs. Consalvo stated that the Ribbon Cutting ceremony on November 9<sup>th</sup> was enjoyed by all. She thanked everyone who participated in making the changes to the Learning Commons happen. She is sure the students are much more comfortable in their newly designed space.

► Mrs. Consalvo congratulated the MSP students who are on the Plainville Colts Cheerleading team. They won 2<sup>nd</sup> place in the Regional Cheerleading Championship and are going to Florida for the National Competition. They are all very excited.

► She also congratulated all who received recognition this evening.

**IX. UNFINISHED BUSINESS--None**

**X. NEW BUSINESS**

**A) Board Open Forum**

Foster White welcomed Valiantsin Kasabrukhou as the Board's new student liaison. Mr. White said he has had the extreme pleasure of knowing Val and his family when they worked with him to welcome an International student to PHS. He stated that Val was instrumental in the VEX Robotics program at the Middle School and he and his brothers really have done a great job. He stated that it all happened with Val's leadership and that he is an outstanding student and a good citizen. Welcome!

Becky Tyrrell stated that this evening's All-Star awards hit it out of the park. She stated that the sportsmanship award for any team in her mind is very valuable and important and something the district should very proud of.

She congratulated Mark Belanger and Stephen Martino of the Capital Projects Building Committee. She stated that Mr. LePage had said earlier that the CPBC had the trust of the community. She stated that during the time when there was a lot of political instability about, passing a big project and having those folks, and many others who have been on the committee for a number of years, was very valuable. They moved the town forward and put in many hours doing it. They have worked for not only the school projects but the town as well.

Lastly congratulations to our Communication folks, especially Lynn Davis, Sue Bradley and Deb Pikiell and congratulations to Isabella Taylor. It's great to hear about student engagement in the Fieldwork Experience Project.

With regard to Veteran's Day, Mrs. Tyrrell stated that her children had the same second grade teacher, and on Veteran's Day she would ask her students to write a paragraph as to why veterans were important to them. Many of the children would come in and say veterans are important to me because they take care of our dogs and cats and they would write that as their paragraph. The teacher always said that it was sad that we don't do something better. It took a long time and a lot of very careful planning to make it happen because right now it's about 50/50 of schools that are in school on Veteran's Day and those who are not. But the districts that do have school on Veteran's Day have really done a great job at making it more meaningful and it has made a big difference in the recognition of veterans. It's an awesome thing that is done. She can't thank everybody enough for all of the effort they put in all year long to plan these events.



**Crystal St. Lawrence** stated that last Thursday she attended the National Honor Society Induction. She stated that she loves seeing the students walk up to receive their recognition, not just for academics, but for scholarships, service, leadership and character. She congratulated the amazing students and thanked the Chapter Advisors, Mr. Bosley and Ms. Hahn, Ms. Guardaramma, Ms. Pitruzello, Mr. Girard and Ms. Roy and gave them a big thank you.

**Rebecca Martinez** stated that tonight the Board will be voting on the Budget Development calendar and timeline. She feels that it would be a good thing for the community to come out to the meetings as the worksessions are open to the public. There will be no public comments, but the community members can watch the procedure to see how the budget is built. She asked residents to keep their eyes out for the meeting dates because it is important for people to see what decisions are made and what the Board is doing for the students.

**Rachel Buchanan** congratulated everyone who was recognized this evening. She agrees with Mrs. Tyrrell, if someone is going to be recognized for sportsmanship, they should be on top of the list. Well done!

She stated that she has been reflecting on the fact that it has been a year since having been elected to the Board. She stated that time has gone by so quickly and when taking inventory of her goals, What are my goals? What went well? What would I have done differently? What did I learn? she began thinking about the things she did well. What she was impressed by, she then contemplated what she enjoyed, and one of the things most recently was the Career Pathways. She said she heard about it for so long and loved its ideas and concept. She stated, "Being celebrated out on the wall, so clearly, really struck me last week. Looking at it through the eyes of a student, a parent, a BOE member and a Plainville Alumni, I felt pride."

For the students, she welcomed Val. She thanked him for being here and stepping up. She stated, "From a student's perspective, when you might think you want to know what you have interest in, you don't know what that interest translates to, a career, that career translates into a living. What kind of education, accrued debt and so forth." "I want to celebrate a very well-done thing and then take it one step further with connection to the community, in people who have a vested interest in the Plainville Community."

"Reflecting after a year of things to do differently, for anyone who might be considering sitting in this seat. It is not what you will expect it to be, you can't understand it. You run for a lot of reasons. I bet all of us have our own reasons, our families, our children. But one thing I've taken into consideration is that every Board of Education member has a shared goal. When you have a shared goal it's, not always easy to achieve it. You're not always going to agree on the path, it's not always going to be a bed of roses. Having difficult conversations is something I benchmark and any leader and any team, if you can't have them, you're not in a position for me to be led by you. The difficult conversations will be had and will continue to be had. We're about to go into a very tumultuous few months and self reflection and for everyone to reflect. Asking questions is not undermining. It is our job to ask questions and to call for transparency. Our Superintendent can handle that. It's one thing I've learned over the last year. He can have his feet to the fire and may have to answer the tough questions. I may not like the answers, he may not like the questions. But after a year I've learned we could have a relationship and from across

the aisle as well and the team of people here. I just ask folks over the next few months to have patience with us. Allow us to ask questions. I learn through asking questions. Don't assume there is intent behind it and why the question is being asked. Thank you all very much for the opportunity to serve. It is not easy to lead and participate. It is not easy. For the young people who will come after us, this is the most important thing that you can do. Thank you for volunteering your time. Everyone sitting up here is on your side."

**B) Quarterly Special Education Cost Report (October, January, March and June)—No Report**

**C) Turf Committee Report (September and May)—No Report**

**D) Request Approval of Collective Bargaining Agreement for the Education Association of Plainville (Teachers) of a three-year contract for the duration of July 1, 2023 through June 30, 2026.**

**A MOTION WAS MADE BY FOSTER WHITE TO APPROVE THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE EDUCATION ASSOCIATION OF PLAINVILLE (EAP) AND THE PLAINVILLE BOARD OF EDUCATION OF A THREE-YEAR CONTRACT FOR THE DURATION OF JULY 1, 2023 THROUGH JUNE 30, 2026 PRESENTED THROUGH REDLINE AGREEMENT. THE MOTION WAS SECONDED BY CASSANDRA CLARK. THE MOTION UNANIMOUSLY CARRIED 7-0.**

**E) Request Approval of 2023-2024 Budget Calendar (DRAFT)**

**A MOTION WAS MADE BY FOSTER WHITE TO APPROVE THE "DRAFT" COPY OF THE 2023-24 BOARD BUDGET CALENDAR AS PRESENTED. CASSANDRA CLARK SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**

**F) Request Approval of Personnel: Reports of Suspected Abuse or Neglect of Children or Reports of Sexual Assault of Students by School Employees Policy No. 4415—1<sup>st</sup> Reading--NEW**

**A MOTION WAS MADE BY FOSTER WHITE TO APPROVE PERSONNEL: REPORTS OF SUSPECTED ABUSE OR NEGLECT OF CHILDREN OR REPORTS OF SEXUAL ASSAULT OF STUDENTS BY SCHOOL EMPLOYEES POLICY NO. 4415 AS PRESENTED. RACHEL BUCHANAN SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**

**A MOTION WAS MADE BY FOSTER WHITE TO POSTPONE THE APPROVAL OF PERSONNEL: REPORTS OF SUSPECTED ABUSE OR NEGLECT OF CHILDREN OR REPORTS OF SEXUAL ASSAULT OF STUDENTS BY SCHOOL EMPLOYEES POLICY NO. 4415. BECKY TYRRELL SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**

**G) Request Approval of Students: Children Sexual Abuse and Assault Reporting Procedures Policy No. 5141.4—1<sup>st</sup> Reading--REVISED**



**A MOTION WAS MADE BY FOSTER WHITE TO APPROVE STUDENTS: CHILD SEXUAL ABUSE AND ASSAULT REPORTING PROCEDURES POLICY NO. 5141.4 AS PRESENTED. RACHEL BUCHANAN SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**

**A MOTION WAS MADE BY FOSTER WHITE TO POSTPONE STUDENTS: CHILD SEXUAL ABUSE AND ASSAULT REPORTING PROCEDURES POLICY NO. 5141.4. BECKY TYRRELL SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**

**H) Request Approval of Students: Physical Activity, Undirected Play and Student Discipline Policy No. 5144.4—1<sup>st</sup> Reading--REVISED**

**A MOTION WAS MADE BY FOSTER WHITE TO APPROVE STUDENTS: PHYSICAL ACTIVITY, UNDIRECTED PLAY AND STUDENT DISCIPLINE POLICY NO. 5144.4 AS PRESENTED. RACHEL BUCHANAN SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**

**A MOTION WAS MADE BY FOSTER WHITE TO POSTPONE STUDENTS: PHYSICAL ACTIVITY, UNDIRECTED PLAY AND STUDENT DISCIPLINE POLICY NO. 5144.4. BECKY TYRRELL SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**

**I) Request Approval of Students; Student Attendance, Truancy and Chronic Absenteeism Policy 5113—1<sup>st</sup> Reading--REVISED**

**A MOTION WAS MADE BY FOSTER WHITE TO APPROVE STUDENTS: STUDENT ATTENDANCE, TRUANCY AND CHRONIC ABSENTEEISM POLICY NO. 5113 AS PRESENTED. RACHEL BUCHANAN SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**

**A MOTION WAS MADE BY FOSTER WHITE TO POSTPONE STUDENTS: STUDENT ATTENDANCE, TRUANCY AND CHRONIC ABSENTEEISM POLICY NO. 5113. BECKY TYRRELL SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**

**J) Request Approval of Students: Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990 Policy No. 5147—1<sup>st</sup> Reading--NEW**

**A MOTION WAS MADE BY FOSTER WHITE TO APPROVE STUDENTS: SECTION 504 OF THE REHABILITATION ACT OF 1973 AND TITLE II OF THE AMERICANS WITH DISABILITIES ACT OF 1990 POLICY NO. 5147 AS PRESENTED. RACHEL BUCHANAN SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**

**A MOTION WAS MADE BY FOSTER WHITE TO POSTPONE STUDENTS: SECTION 504 OF THE REHABILITATION ACT OF 1973 AND TITLE II OF THE AMERICANS WITH DISABILITIES ACT OF 1990 POLICY NO. 5147. BECKY TYRRELL SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**

**K) Request Approval of Instruction: Curriculum Exemptions Policy No. 6140.1—1<sup>st</sup> Reading—NEW**

**A MOTION WAS MADE BY FOSTER WHITE TO APPROVE INSTRUCTION: CURRICULUM EXEMPTIONS POLICY NO. 6140.1 AS PRESENTED. RACHEL BUCHANAN SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**

**A MOTION WAS MADE BY FOSTER WHITE TO POSTPONE INSTRUCTION: CURRICULUM EXEMPTIONS POLICY NO. 6140.1. BECKY TYRRELL SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**

**L) Request Approval of Personnel: Policy for the Minimum Duty-Free Lunch Period for Teachers policy No. 4315—1<sup>st</sup> Reading--NEW**

**A MOTION WAS MADE BY FOSTER WHITE TO APPROVE PERSONNEL: POLICY FOR THE MINIMUM DUTY-FREE LUNCH PERIOD FOR TEACHERS POLICY NO. 4315 AS PRESENTED. RACHEL BUCHANAN SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**

**A MOTION WAS MADE BY FOSTER WHITE TO POSTPONE PERSONNEL: POLICY FOR THE MINIMUM DUTY-FREE LUNCH PERIOD FOR TEACHERS POLICY NO. 4315. BECKY TYRRELL SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**

**XI. CONSENT AGENDA—Board Approval**

(A) Budget Object Summary

(B) Food Service Report

(C) Check Registers

(D) Students-Reports of Suspected Abuse or Neglect of Children or Sexual Assault of Students by School Employees Regulation No. 5141.1—ELIMINATE

(E) Students-Student Attendance, Truancy and Chronic Absenteeism Regulation No. 5113—ELIMINATE

(F) Students-Students and Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990 Regulation No. 5147--NEW

(G) HR Report (Informational Item)

(H) Private Donation for the month of October (Informational Item)

--There are no private donations for the month of October, 2022

**A MOTION WAS MADE BY FOSTER WHITE TO APPROVE THE CONSENT AGENDA AS PRESENTED. BECKY TYRRELL SECONDED THE MOTION. THE MOTION CARRIED UNANIMOUSLY 7-0.**

Discussion ensued regarding the continuation of free meals.

**XII. ADJOURNMENT**

**A MOTION WAS MADE BY BECKY TYRRELL TO ADJOURN THE MEETING. FOSTER WHITE SECONDED THE MOTION. THE MOTION CARRIED 7-0. The meeting adjourned at 8:21 PM.**



**HAPPY HOLIDAYS TO ALL!**

Respectfully submitted,

*Joan Calistro*

Joan Calistro

Recorder of Minutes

**REGULAR BUSINESS MEETING OF THE PLAINVILLE BOARD OF  
EDUCATION  
PLAINVILLE, CONNECTICUT  
SUMMARY OF MOTIONS  
MONDAY, NOVEMBER 14, 2022**

**Approval of Minutes:**

2672. A MOTION WAS MADE BY FOSTER WHITE TO APPROVE THE MINUTES OF THE BOARD'S REGULAR BUSINESS MEETING OF OCTOBER 11, 2022 AS PRESENTED. A MOTION WAS SECONDED BY BECKY TYRRELL. THE MOTION CARRIED UNANIMOUSLY 7-0.
2673. A MOTION WAS MADE BY FOSTER WHITE TO APPROVE THE MINUTES OF THE BOARD'S SPECIAL MEETING OF OCTOBER 11, 2022 (CURRICULUM SUBCOMMITTEE) AS PRESENTED. BECKY TYRRELL SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.
2674. A MOTION WAS MADE BY FOSTER WHITE TO APPROVE THE MINUTES OF THE BOARD'S SPECIAL MEETING OF OCTOBER 11, 2022 (DISTRICT GOALS). BECKY TYRRELL SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.
2675. A MOTION WAS MADE BY FOSTER WHITE TO APPROVE THE MINUTES OF THE BOARD'S SPECIAL MEETING (POLICY SUBCOMMITTEE) OF OCTOBER 18, 2022. BECKY TYRRELL SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.
2676. Request Approval of Collective Bargaining Agreement for the Education Association of Plainville (Teachers) of a three-year contract for the duration of July 1, 2023 through June 30, 2026.
- A MOTION WAS MADE BY FOSTER WHITE TO APPROVE THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE EDUCATION ASSOCIATION OF PLAINVILLE (EAP) AND THE PLAINVILLE BOARD OF EDUCATION OF A THREE-YEAR CONTRACT FOR THE DURATION OF JULY 1, 2023 THROUGH JUNE 30, 2026 PRESENTED THROUGH REDLINE AGREEMENT. THE MOTION WAS SECONDED BY CASSANDRA CLARK. THE MOTION UNANIMOUSLY CARRIED 7-0.
2677. Request Approval of 2023-2024 Budget Calendar (DRAFT)  
A MOTION WAS MADE BY FOSTER WHITE TO APPROVE THE "DRAFT" COPY OF THE 2023-24 BOARD BUDGET CALENDAR AS PRESENTED. CASSANDRA CLARK SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.
2678. Request Approval of Personnel: Reports of Suspected Abuse or Neglect of Children or Reports of Sexual Assault of Students by School Employees  
Policy No. 4415—1<sup>st</sup> Reading--NEW



**A MOTION WAS MADE BY FOSTER WHITE TO APPROVE PERSONNEL: REPORTS OF SUSPECTED ABUSE OR NEGLECT OF CHILDREN OR REPORTS OF SEXUAL ASSAULT OF STUDENTS BY SCHOOL EMPLOYEES POLICY NO. 4415 AS PRESENTED. RACHEL BUCHANAN SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**

**A MOTION WAS MADE BY FOSTER WHITE TO POSTPONE THE APPROVAL OF PERSONNEL: REPORTS OF SUSPECTED ABUSE OR NEGLECT OF CHILDREN OR REPORTS OF SEXUAL ASSAULT OF STUDENTS BY SCHOOL EMPLOYEES POLICY NO. 4415. BECKY TYRRELL SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**

- 2679. Request Approval of Students: Children Sexual Abuse and Assault Reporting Procedures Policy No. 5141.4—1<sup>st</sup> Reading--REVISED**

**A MOTION WAS MADE BY FOSTER WHITE TO APPROVE STUDENTS: CHILD SEXUAL ABUSE AND ASSAULT REPORTING PROCEDURES POLICY NO. 5141.4 AS PRESENTED. RACHEL BUCHANAN SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**

**A MOTION WAS MADE BY FOSTER WHITE TO POSTPONE STUDENTS: CHILD SEXUAL ABUSE AND ASSAULT REPORTING PROCEDURES POLICY NO. 5141.4. BECKY TYRRELL SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**

- 2680. Request Approval of Students: Physical Activity, Undirected Play and Student Discipline Policy No. 5144.4—1<sup>st</sup> Reading--REVISED**

**A MOTION WAS MADE BY FOSTER WHITE TO APPROVE STUDENTS: PHYSICAL ACTIVITY, UNDIRECTED PLAY AND STUDENT DISCIPLINE POLICY NO. 5144.4 AS PRESENTED. RACHEL BUCHANAN SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**

**A MOTION WAS MADE BY FOSTER WHITE TO POSTPONE STUDENTS: PHYSICAL ACTIVITY, UNDIRECTED PLAY AND STUDENT DISCIPLINE POLICY NO. 5144.4. BECKY TYRRELL SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**

- 2681. Request Approval of Students; Student Attendance, Truancy and Chronic Absenteeism Policy 5113—1<sup>st</sup> Reading--REVISED**

**A MOTION WAS MADE BY FOSTER WHITE TO APPROVE STUDENTS: STUDENT ATTENDANCE, TRUANCY AND CHRONIC ABSENTEEISM POLICY NO. 5113 AS PRESENTED. RACHEL BUCHANAN SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**

**A MOTION WAS MADE BY FOSTER WHITE TO POSTPONE STUDENTS: STUDENT ATTENDANCE, TRUANCY AND CHRONIC ABSENTEEISM POLICY NO. 5113. BECKY TYRRELL SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**

- 2682. Request Approval of Students: Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990 Policy No. 5147—1<sup>st</sup> Reading--NEW**

**A MOTION WAS MADE BY FOSTER WHITE TO APPROVE STUDENTS: SECTION 504 OF THE REHABILITATION ACT OF 1973 AND TITLE II OF THE AMERICANS WITH DISABILITIES ACT OF 1990 POLICY NO. 5147 AS PRESENTED. RACHEL BUCHANAN SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**

**A MOTION WAS MADE BY FOSTER WHITE TO POSTPONE STUDENTS: SECTION 504 OF THE REHABILITATION ACT OF 1973 AND TITLE II OF THE AMERICANS WITH DISABILITIES ACT OF 1990 POLICY NO. 5147. BECKY TYRRELL SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**

- 2683. Request Approval of Instruction: Curriculum Exemptions Policy No. 6140.1—1<sup>st</sup> Reading—NEW**

**A MOTION WAS MADE BY FOSTER WHITE TO APPROVE INSTRUCTION: CURRICULUM EXEMPTIONS POLICY NO. 6140.1 AS PRESENTED. RACHEL BUCHANAN SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**

**A MOTION WAS MADE BY FOSTER WHITE TO POSTPONE INSTRUCTION: CURRICULUM EXEMPTIONS POLICY NO. 6140.1. BECKY TYRRELL SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**

- 2684. Request Approval of Personnel: Policy for the Minimum Duty-Free Lunch Period for Teachers policy No. 4315—1<sup>st</sup> Reading--NEW**

**A MOTION WAS MADE BY FOSTER WHITE TO APPROVE PERSONNEL: POLICY FOR THE MINIMUM DUTY-FREE LUNCH PERIOD FOR TEACHERS POLICY NO. 4315 AS PRESENTED. RACHEL BUCHANAN SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**

**A MOTION WAS MADE BY FOSTER WHITE TO POSTPONE PERSONNEL: POLICY FOR THE MINIMUM DUTY-FREE LUNCH PERIOD FOR TEACHERS POLICY NO. 4315. BECKY TYRRELL SECONDED THE MOTION. THE MOTION UNANIMOUSLY CARRIED 7-0.**

- 2685. Consent Agenda—Board Approval**

- (A) Budget Object Summary
- (B) Food Service Report
- (C) Check Registers
- (D) Students-Reports of Suspected Abuse or Neglect of Children or Sexual Assault of Students by School Employees Regulation No. 5141.1—ELIMINATE
- (E) Students-Student Attendance, Truancy and Chronic Absenteeism Regulation No. 5113—ELIMINATE
- (F) Students-Students and Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990 Regulation No. 5147--NEW



(G) HR Report (Informational Item)

(H) Private Donation for the month of October (Informational Item)

--There are no private donations for the month of October, 2022

**A MOTION WAS MADE BY FOSTER WHITE TO APPROVE THE  
CONSENT AGENDA AS PRESENTED. BECKY TYRRELL SECONDED THE  
MOTION. THE MOTION CARRIED UNANIMOUSLY 7-0.**

**2686. Adjournment**

**A MOTION WAS MADE BY BECKY TYRRELL TO ADJOURN THE  
MEETING. FOSTER WHITE SECONDED THE MOTION. THE MOTION  
CARRIED 7-0. The meeting adjourned at 8:21 PM.**